

**Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation**

2019

Department of the Treasury
Internal Revenue Service

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

Open to Public Inspection

For calendar year 2019 or tax year beginning 8/01, 2019, **and ending** 7/31, 2020

Cisco Systems Foundation
170 West Tasman Drive
San Jose, CA 95134-1706

A Employer identification number
77-0443347

B Telephone number (see instructions)
408-527-3040

G Check all that apply: Initial return Initial return of a former public charity
 Final return Amended return
 Address change Name change

C If exemption application is pending, check here. ▶

D 1 Foreign organizations, check here. ▶

2 Foreign organizations meeting the 85% test, check here and attach computation ▶

H Check type of organization: Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here. ▶

I Fair market value of all assets at end of year (from Part II, column (c), line 16)
▶ \$ 211,691,989.

J Accounting method: Cash Accrual
 Other (specify) _____
(Part I, column (d), must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ▶

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule). . .	30,001,436.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	171,574.	171,574.	N/A	
	4 Dividends and interest from securities.	2,365,560.	2,365,560.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	7,619,163.			
	b Gross sales price for all assets on line 6a.	80,813,806.			
	7 Capital gain net income (from Part IV, line 2)		7,619,163.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule).					
11 Other income (attach schedule).					
See Statement 1	404,617.	339,088.			
12 Total. Add lines 1 through 11.	40,562,350.	10,495,385.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0.			
	14 Other employee salaries and wages.				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule) . . . See St. 2	57,426.			53,666.
	b Accounting fees (attach sch) . . . See St. 3	104,516.	52,258.		69,417.
	c Other professional fees (attach sch) . . See St. 4	270,994.	270,994.		
	17 Interest.				
	18 Taxes (attach schedule)(see instrs) . . See Stm 5	20,042.	20,042.		
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy.				
	21 Travel, conferences, and meetings.				
	22 Printing and publications.				
	23 Other expenses (attach schedule)				
	See Statement 6	122,903.	106,963.		15,745.
	24 Total operating and administrative expenses. Add lines 13 through 23.	575,881.	450,257.		138,828.
25 Contributions, gifts, grants paid. Part XV	22,159,536.			21,623,944.	
26 Total expenses and disbursements. Add lines 24 and 25.	22,735,417.	450,257.		21,762,772.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	17,826,933.				
b Net investment income (if negative, enter -0-) . .		10,045,128.			
c Adjusted net income (if negative, enter -0-) . . .					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1	Cash – non-interest-bearing			
	2	Savings and temporary cash investments	7,388,717.	6,835,305.	6,835,305.
	3	Accounts receivable			
		Less: allowance for doubtful accounts			
	4	Pledges receivable			
		Less: allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach sch)			
		Less: allowance for doubtful accounts			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	53,311.	81,840.	81,840.
	10a	Investments – U.S. and state government obligations (attach schedule)			
	b	Investments – corporate stock (attach schedule) Statement 7	114,095,842.	97,686,127.	97,686,127.
	c	Investments – corporate bonds (attach schedule) Statement 8	8,611.	8,325.	8,325.
	11	Investments – land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach schedule)				
12	Investments – mortgage loans				
13	Investments – other (attach schedule) Statement 9	51,330,234.	53,973,549.	53,973,549.	
14	Land, buildings, and equipment: basis				
	Less: accumulated depreciation (attach schedule)				
15	Other assets (describe See Statement 10)	20,826,915.	53,106,843.	53,106,843.	
16	Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I)	193,703,630.	211,691,989.	211,691,989.	
Liabilities	17	Accounts payable and accrued expenses	119,290.	113,238.	
	18	Grants payable	654,053.	1,189,645.	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe See Statement 11)	570,575.	476,623.	
	23	Total liabilities (add lines 17 through 22)	1,343,918.	1,779,506.	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. <input checked="" type="checkbox"/>				
	24	Net assets without donor restrictions	192,359,712.	209,912,483.	
	25	Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. <input type="checkbox"/>				
	26	Capital stock, trust principal, or current funds			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
	28	Retained earnings, accumulated income, endowment, or other funds			
29	Total net assets or fund balances (see instructions)	192,359,712.	209,912,483.		
30	Total liabilities and net assets/fund balances (see instructions)	193,703,630.	211,691,989.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	192,359,712.
2	Enter amount from Part I, line 27a	2	17,826,933.
3	Other increases not included in line 2 (itemize)	3	
4	Add lines 1, 2, and 3	4	210,186,645.
5	Decreases not included in line 2 (itemize) See Statement 12	5	274,162.
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 29	6	209,912,483.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a Sales of Publicly Traded Securities		P	Various	Various
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a 80,813,806.		73,194,643.	7,619,163.	
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.				(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a			7,619,163.	
b				
c				
d				
e				
2 Capital gain net income or (net capital loss).....		<input type="checkbox"/> If gain, also enter in Part I, line 7 <input type="checkbox"/> If (loss), enter -0- in Part I, line 7		2 7,619,163.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):		If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8.....		3 0.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If 'Yes,' the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	17,237,963.	181,845,820.	0.094794
2017	23,648,514.	178,249,716.	0.132671
2016	15,146,023.	176,536,642.	0.085795
2015	13,399,196.	131,996,290.	0.101512
2014	12,492,454.	130,953,180.	0.095396
2 Total of line 1, column (d).....			2 0.510168
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years.....			3 0.102034
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5.....			4 181,617,472.
5 Multiply line 4 by line 3.....			5 18,531,157.
6 Enter 1% of net investment income (1% of Part I, line 27b).....			6 100,451.
7 Add lines 5 and 6.....			7 18,631,608.
8 Enter qualifying distributions from Part XII, line 4.....			8 21,762,772.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary – see instructions)		
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here. <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	100,451.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3 Add lines 1 and 2	3	100,451.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	100,451.
6 Credits/Payments:		
a 2019 estimated tax pymts and 2018 overpayment credited to 2019	6 a	168,716.
b Exempt foreign organizations – tax withheld at source	6 b	
c Tax paid with application for extension of time to file (Form 8868)	6 c	
d Backup withholding erroneously withheld	6 d	
7 Total credits and payments. Add lines 6a through 6d	7	168,716.
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	193.
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0.
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	68,072.
11 Enter the amount of line 10 to be: Credited to 2020 estimated tax 68,072. Refunded	11	0.

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition		X
If the answer is 'Yes' to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation ▶ \$ 0. (2) On foundation managers ▶ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If 'Yes,' attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If 'Yes,' attach the statement required by <i>General Instruction T</i> .		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col. (c), and Part XV	X	
8 a Enter the states to which the foundation reports or with which it is registered. See instructions CA		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If 'No,' attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If 'Yes,' complete Part XIV.		X
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses.		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule. See instructions.	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement. See instructions.	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address: <u>www.cisco.com/go/foundation</u>	13	X
14 The books are in care of <u>Peter Tavernise</u> Telephone no. <u>408-527-3040</u> Located at <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 <u>95134-1706</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — check here. <input type="checkbox"/> N/A and enter the amount of tax-exempt interest received or accrued during the year. <u>15</u> <input type="checkbox"/> N/A		
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1 a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is 'Yes' to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance, check here. <input type="checkbox"/>	1 b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1 c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes,' list the years <u>20__ , 20__ , 20__ , 20__</u>		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see instructions.)	2 b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. <u>20__ , 20__ , 20__ , 20__</u>		
3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If 'Yes,' did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.)	3 b	N/A
4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4 a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4 b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

		Yes	No
5 a During the year, did the foundation pay or incur any amount to:			
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is 'Yes' to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5 b	X
Organizations relying on a current notice regarding disaster assistance, check here	<input type="checkbox"/>		
c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If 'Yes,' attach the statement required by Regulations section 53.4945-5(d). See Statement 13	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If 'Yes' to 6b, file Form 8870.		6 b	X
7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	7 b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 14		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter 'NONE.'		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
State Street Bank and Trust One Lincoln Street Boston, MA 02110	Custodial Fees	106,963.
Fontanello, Duffield & Otake LLP 44 Montgomery Street, Ste 1305 San Francisco, CA 94104	Accounting Fees	64,516.
Eagle Asset Management 880 Carillon Parkway St. Petersburg, FL 33716	Asset Management	130,121.
Lazard Asset Management 30 Rockefeller Plaza 57th Floor New York, NY 10112	Asset Management	74,666.
Adler & Colvin 135 Main Street, 20th Floor San Francisco, CA 94105	Legal Fees	57,426.
Total number of others receiving over \$50,000 for professional services		1

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

BAA

Part X **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1 a	164,204,986.
b	Average of monthly cash balances	1 b	20,178,234.
c	Fair market value of all other assets (see instructions)	1 c	
d	Total (add lines 1a, b, and c)	1 d	184,383,220.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1 e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	184,383,220.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	2,765,748.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	181,617,472.
6	Minimum investment return. Enter 5% of line 5	6	9,080,874.

Part XI **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	9,080,874.
2 a	Tax on investment income for 2019 from Part VI, line 5	2 a	100,451.
b	Income tax for 2019. (This does not include the tax from Part VI.)	2 b	
c	Add lines 2a and 2b	2 c	100,451.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	8,980,423.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	8,980,423.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	8,980,423.

Part XII **Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1 a	21,762,772.
b	Program-related investments — total from Part IX-B	1 b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3 a	
b	Cash distribution test (attach the required schedule)	3 b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	21,762,772.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions	5	100,451.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	21,662,321.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				8,980,423.
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only			0.	
b Total for prior years: 20 __, 20 __, 20 __		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014	6,180,703.			
b From 2015	6,994,479.			
c From 2016	6,567,532.			
d From 2017	15,491,312.			
e From 2018	8,361,956.			
f Total of lines 3a through e	43,595,982.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ 21,762,772.				
a Applied to 2018, but not more than line 2a ..			0.	
b Applied to undistributed income of prior years (Election required – see instructions)		0.		
c Treated as distributions out of corpus (Election required – see instructions)	0.			
d Applied to 2019 distributable amount				8,980,423.
e Remaining amount distributed out of corpus ..	12,782,349.			
5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5.	56,378,331.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount – see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount – see instructions			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required – see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions) ..	6,180,703.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	50,197,628.			
10 Analysis of line 9:				
a Excess from 2015	6,994,479.			
b Excess from 2016	6,567,532.			
c Excess from 2017	15,491,312.			
d Excess from 2018	8,361,956.			
e Excess from 2019	12,782,349.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test – enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed					
c 'Support' alternative test – enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Statement 15

b The form in which applications should be submitted and information and materials they should include:

See Statement for Line 2a

c Any submission deadlines:

See Statement for Line 2a

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See Statement for Line 2a

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
See Statement 19 See Statement 19 See Statement 19 CA 95134	N/A	PC	Various	21,623,944.
Total				3 a 21,623,944.
b Approved for future payment				
See Statement 16				
Total				3 b 1,189,645.

Schedule B**(Form 990, 990-EZ, or 990-PF)**Department of the Treasury
Internal Revenue Service**Schedule of Contributors**▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

Name of the organization

Cisco Systems Foundation

Employer identification number

77-0443347

Organization type (check one):**Filers of:****Section:**

Form 990 or 990-EZ

 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

Form 990-PF

 527 political organization 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

-
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Cisco Systems Foundation	Employer identification number 77-0443347
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Cisco Systems, Inc. 170 West Tasman Dr San Jose, CA 95134	\$ 30,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Cisco Systems Foundation	Employer identification number 77-0443347
--	--

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	N/A ----- ----- -----		
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----

Name of organization: Cisco Systems Foundation
 Employer identification number: 77-0443347

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____ N/A
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
-----		-----	
-----		-----	

Underpayment of Estimated Tax by Corporations

▶ Attach to the corporation's tax return.

2019

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form2220 for instructions and the latest information.

Name Cisco Systems Foundation	Employer identification number 77-0443347
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Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1 Total tax (see instructions)	1	100,451.
2a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a	
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b	
c Credit for federal tax paid on fuels (see instructions)	2c	
d Total. Add lines 2a through 2c	2d	
3 Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty.	3	100,451.
4 Enter the tax shown on the corporation's 2018 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5. ..	4	216,284.
5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3	5	100,451.

Part II Reasons for Filing – Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6 The corporation is using the adjusted seasonal installment method.
- 7 The corporation is using the annualized income installment method.
- 8 The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)	
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year.	9	12/15/19	1/15/20	4/15/20	7/15/20
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	10	25,112.	25,113.	25,113.	25,113.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions.	11	58,716.			110,000.
Complete lines 12 through 18 of one column before going to the next column.					
12 Enter amount, if any, from line 18 of the preceding column	12		33,604.	8,491.	
13 Add lines 11 and 12	13		33,604.	8,491.	110,000.
14 Add amounts on lines 16 and 17 of the preceding column	14				16,622.
15 Subtract line 14 from line 13. If zero or less, enter -0-	15	58,716.	33,604.	8,491.	93,378.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16		0.	0.	
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17			16,622.	
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column.	18	33,604.	8,491.		

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 – no penalty is owed.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions.....	19		7/15/20	
20 Number of days from due date of installment on line 9 to the date shown on line 19.....	20		91	
21 Number of days on line 20 after 4/15/2019 and before 7/1/2019.....	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 6% (0.06)	22			
23 Number of days on line 20 after 6/30/2019 and before 10/1/2019.....	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 5% (0.05)	24			
25 Number of days on line 20 after 9/30/2019 and before 1/1/2020.....	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 5% (0.05)	26			
27 Number of days on line 20 after 12/31/2019 and before 4/1/2020.....	27			
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{366}$ x 5% (0.05)	28			
29 Number of days on line 20 after 3/31/2020 and before 7/1/2020.....	29		76	
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{366}$ x 5%...	30		172.58	
31 Number of days on line 20 after 6/30/2020 and before 10/1/2020.....	31		15	
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{366}$ x 3%...	32		20.44	
33 Number of days on line 20 after 9/30/2020 and before 1/1/2021.....	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{366}$ x %...	34			
35 Number of days on line 20 after 12/31/2020 and before 3/16/2021.....	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{365}$ x %...	36			
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36.....	37		193.02	
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns.....	38			193.

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. Cisco Systems Foundation	Taxpayer identification number (TIN) 77-0443347
File by the due date for filing your return. See instructions.	Number, street, and room or suite number. If a P.O. box, see instructions. 170 West Tasman Drive	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. San Jose, CA 95134-1706	

Enter the Return Code for the return that this application is for (file a separate application for each return) 04

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

• The books are in the care of ▶ Peter Tavernise _____

Telephone No. ▶ 408-527-3040 _____ Fax No. ▶ _____

• If the organization does not have an office or place of business in the United States, check this box ▶

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box. ▶ . If it is for part of the group, check this box ... ▶ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 6/15, 20 21, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ calendar year 20 ____ or
- ▶ tax year beginning 8/01, 20 19, and ending 7/31, 20 20.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$ 76,192.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$ 168,716.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Statement 1
Form 990-PF, Part I, Line 11
Other Income

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Excise Tax Provision.....	\$ 65,529.		
Lumina Partners, LP.....	101,948.	\$ 101,948.	
PRI Interest.....	237,140.	237,140.	
Total	<u>\$ 404,617.</u>	<u>\$ 339,088.</u>	<u>\$ 0.</u>

Statement 2
Form 990-PF, Part I, Line 16a
Legal Fees

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 57,426.			\$ 53,666.
Total	<u>\$ 57,426.</u>	<u>\$ 0.</u>		<u>\$ 53,666.</u>

Statement 3
Form 990-PF, Part I, Line 16b
Accounting Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 64,516.	\$ 32,258.		\$ 49,417.
Audit.....	40,000.	20,000.		20,000.
Total	<u>\$ 104,516.</u>	<u>\$ 52,258.</u>		<u>\$ 69,417.</u>

Statement 4
Form 990-PF, Part I, Line 16c
Other Professional Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 270,994.	\$ 270,994.		
Total	<u>\$ 270,994.</u>	<u>\$ 270,994.</u>		<u>\$ 0.</u>

Statement 5
Form 990-PF, Part I, Line 18
Taxes

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Foreign Tax on Investments.....	\$ 20,042.	\$ 20,042.		
Total	<u>\$ 20,042.</u>	<u>\$ 20,042.</u>		<u>\$ 0.</u>

Statement 6
Form 990-PF, Part I, Line 23
Other Expenses

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Business Strategy Expenses.....	\$ 5,370.			\$ 5,370.
Custodial Fees.....	106,963.	\$ 106,963.		
Filing Fees.....	235.			235.
Outsourced Staff Support.....	10,335.			10,140.
Total	<u>\$ 122,903.</u>	<u>\$ 106,963.</u>		<u>\$ 15,745.</u>

Statement 7
Form 990-PF, Part II, Line 10b
Investments - Corporate Stocks

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
Invesco QQQ Trust Series 1, 45,100 Sh	Mkt Val	\$ 11,987,129.	\$ 11,987,129.
Eagle - See Statement 17	Mkt Val	17,423,666.	17,423,666.
SPDR S&P 500 ETF Trust, 209,100 Sh	Mkt Val	68,275,332.	68,275,332.
Total		<u>\$ 97,686,127.</u>	<u>\$ 97,686,127.</u>

Statement 8
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds

Corporate Bonds	Valuation Method	Book Value	Fair Market Value
Soundview Home Equity Loan, 11,179.52 Sh	Mkt Val	\$ 8,325.	\$ 8,325.
Total		<u>\$ 8,325.</u>	<u>\$ 8,325.</u>

Statement 9
Form 990-PF, Part II, Line 13
Investments - Other

	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
<u>Other Publicly Traded Securities</u>			
Blackrock Gov Bd Indx Fd, 498,912.10 Sh	Mkt Val	\$ 23,959,277.	\$ 23,959,277.
Principal Global Investors	Mkt Val	11,937,030.	11,937,030.
Lazard Asset Mgmt - See Statement 18	Mkt Val	10,822,500.	10,822,500.
BNP Paribas	Mkt Val	7,254,742.	7,254,742.
	Total	<u>\$ 53,973,549.</u>	<u>\$ 53,973,549.</u>

Statement 10
Form 990-PF, Part II, Line 15
Other Assets

	<u>Book Value</u>	<u>Fair Market Value</u>
AHT PRI Fund.....	\$ 10,500,000.	\$ 10,500,000.
Essential Capital Consortium.....		
Interest/Dividends Receivable.....	39,324.	39,324.
State Street Investment Funds.....	42,536,957.	42,536,957.
Tax Refund Receivable.....	30,562.	30,562.
	Total	<u>\$ 53,106,843.</u>

Statement 11
Form 990-PF, Part II, Line 22
Other Liabilities

Deferred Excise Tax Liability.....	\$ 380,000.
Net Trades Pending Settlement.....	96,623.
	Total <u>\$ 476,623.</u>

Statement 12
Form 990-PF, Part III, Line 5
Other Decreases

Net Unrealized Gains or Losses on Investments.....	\$ 274,162.
	Total <u>\$ 274,162.</u>

**Statement 13
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility**

Grantee Name: Crossroads Foundation
Address: 2 Castle Peak Road
Address: Tuen Mun, East Asia & Pacific N/A Hong Kong
Grant Date: 6/18/2012
Grant Amount: \$ 27000
Grant Purpose: Flip Camera Project
Amt. Expended by Grantee: \$ 27000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 7/25/20
Date of Verification: 7/25/2020
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Associacao Internacional Habitat Pa
Address: Rua Estela, 515 - Block G, Conjunto
Address: São Paulo, São Paulo 4011904 Brazil
Grant Date: 8/21/2019
Grant Amount: \$ 10000
Grant Purpose: Build Grant
Amt. Expended by Grantee: \$ 10000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 1/15/21
Date of Verification: 1/15/2021
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity GB HOMES
Address: 93 Gordon Road
Address: London, London SE153RR United Kingdom
Grant Date: 1/17/2020
Grant Amount: \$ 10000
Grant Purpose: Build Grant
Amt. Expended by Grantee: \$ 10000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 1/27/21
Date of Verification: 1/27/2021
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Comunita di S. Egidio
Address: Piazza S Egidio 3a
Address: Rome, Rome 00153 Italy
Grant Date: 3/23/2020
Grant Amount: \$ 200000
Grant Purpose: Elderly & Homeless Support
Amt. Expended by Grantee: \$ 200000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/22/21
Date of Verification: 2/22/2021
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: CAWST
Address: B12, 6020 - 2 Street SE
Address: Calgary, AB T2H 2L8 Canada
Grant Date: 6/04/2020
Grant Amount: \$ 125000
Grant Purpose: KnowledgePoint Expansion

Cisco Systems Foundation

77-0443347

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Amt. Expended by Grantee: \$ 34183
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/26/21
 Date of Verification: 2/26/2021
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Statement 14
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP & DC</u>	<u>Expense Account/ Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	DesignatorChair 0.50	\$ 0.	\$ 0.	\$ 0.
Saidah Grayson Dill 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Mary de Wysocki 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sec't 0.50	0.	0.	0.
Mark Dodds 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Rob Johnson 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Naveen Menon 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Executive Dir. 40.00	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50	0.	0.	0.

Cisco Systems Foundation

77-0443347

Statement 14 (continued)
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP & DC</u>	<u>Expense Account/ Other</u>
Agostino Santoni 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sect 0.50	\$ 0.	\$ 0.	\$ 0.
Max Tremp 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
		Total \$	0.	\$ 0.
			\$ 0.	\$ 0.

Statement 15
Form 990-PF, Part XV, Line 2a-d
Application Submission Information

Name of Grant Program:
Name: Statement 20
Care Of: Statement 20
Street Address: Statement 20
City, State, Zip Code: Statement 20, CA 95134-1706
Telephone: 408-527-3040
E-Mail Address:
Form and Content: See Statement 20 for details.
Submission Deadlines: Statement 20
Restrictions on Awards: See Statement 20 for details.

Statement 16
Form 990-PF, Part XV, Line 3b
Recipient Approved for Future Payment

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
CAWST 12, 2916 5 Avenue, NE Calgary T2A6K4 Canada	N/A	Foreign	Virtual Water Expertise and Training (WET) Centre: Using internet-based solutions to expand the reach of CAWST's services and resources for the scaling-up of access to safe drinking water and sanitation for	\$ 125,000.

Statement 16 (continued)
Form 990-PF, Part XV, Line 3b
Recipient Approved for Future Payment

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
Bright Funds Foundation 580 Howard Street, Ste 404 San Francisco CA 94105	N/A	PC	the poor in the developing world. Matching Employee Gifts	\$ 1,064,645.
			Total	<u>\$ 1,189,645.</u>

Statement 17
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Eagle

Description	Shares/Par	Market Value - Base
AMN HEALTHCARE SERVICES INC COMMON STOCK USD.01	2,753	151,250
ANI PHARMACEUTICALS INC COMMON STOCK USD.0001	1,822	53,949
ADDUS HOMECARE CORP COMMON STOCK USD.001	1,445	139,312
AGREE REALTY CORP REIT USD.0001	3,238	216,849
ALARM.COM HOLDINGS INC COMMON STOCK	1,940	135,878
ALBANY INTL CORP CL A COMMON STOCK USD.001	3,857	185,445
ALLISON TRANSMISSION HOLDING COMMON STOCK USD.01	6,726	251,283
AMPHASTAR PHARMACEUTICALS IN COMMON STOCK USD.0001	5,186	103,824
ARCOSA INC COMMON STOCK USD.01	3,064	129,362
ATRICURE INC COMMON STOCK USD.001	2,314	94,434
AVANOS MEDICAL INC COMMON STOCK USD.01	7,779	238,582
BRP GROUP INC A COMMON STOCK USD.01	10,742	187,448
BIOSPECIFICS TECHNOLOGIES COMMON STOCK USD.001	1,040	65,166
BRUKER CORP COMMON STOCK USD.01	5,151	229,838
CRA INTERNATIONAL INC COMMON STOCK	716	29,907
CNO FINANCIAL GROUP INC COMMON STOCK USD.01	11,095	167,535
CACI INTERNATIONAL INC CL A COMMON STOCK USD.1	896	186,207
CALLAWAY GOLF COMPANY COMMON STOCK USD.01	8,399	160,001
CHANGE HEALTHCARE INC COMMON STOCK USD.001	20,678	241,105
CHURCHILL DOWNS INC COMMON STOCK	1,776	246,012
COHERUS BIOSCIENCES INC COMMON STOCK USD.0001	11,832	208,125
COMFORT SYSTEMS USA INC COMMON STOCK USD.01	3,369	167,473
DECKERS OUTDOOR CORP COMMON STOCK USD.01	1,022	213,854
DOLBY LABORATORIES INC CL A COMMON STOCK USD.001	2,548	177,341
ELF BEAUTY INC COMMON STOCK USD.01	8,464	151,167
EMERGENT BIOSOLUTIONS INC COMMON STOCK USD.001	3,149	350,295
ENTERPRISE FINANCIAL SERVICE COMMON STOCK USD.01	5,233	152,071
EPLUS INC COMMON STOCK USD.01	1,114	83,038
EVERTEC INC COMMON STOCK USD.01	6,411	199,062
FARO TECHNOLOGIES INC COMMON STOCK USD.001	2,457	147,002
FEDERAL SIGNAL CORP COMMON STOCK USD1.0	9,947	307,462
FIRST INDUSTRIAL REALTY TR REIT USD.01	6,108	268,263
FIRST INTERSTATE BANCSYS A COMMON STOCK	7,067	205,720
FIRST MERCHANTS CORP COMMON STOCK	4,580	111,889
FORMFACTOR INC COMMON STOCK USD.001	4,558	131,453
GCI LIBERTY INC CLASS A COMMON STOCK USD.01	2,702	211,810
HALOZYME THERAPEUTICS INC COMMON STOCK USD.001	11,034	300,014
HELIX ENERGY SOLUTIONS GROUP COMMON STOCK	35,406	148,351
HERITAGE FINANCIAL CORP COMMON STOCK	3,874	73,277
HUNTSMAN CORP COMMON STOCK USD.01	6,898	127,613
ICU MEDICAL INC COMMON STOCK USD.1	1,348	247,668
IMAX CORP COMMON STOCK	6,270	70,788

Statement 17
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Eagle

Description	Shares/Par	Market Value - Base
INNOSPEC INC COMMON STOCK USD.01	2,621	197,021
INSTALLED BUILDING PRODUCTS COMMON STOCK USD.01	2,232	176,574
INTER PARFUMS INC COMMON STOCK USD.001	3,484	142,461
JOHN BEAN TECHNOLOGIES CORP COMMON STOCK USD.01	2,030	190,333
J2 GLOBAL INC COMMON STOCK USD.01	2,223	126,089
KADANT INC COMMON STOCK USD.01	2,954	320,539
KAMAN CORP COMMON STOCK USD1.0	6,433	254,039
KINSALE CAPITAL GROUP INC COMMON STOCK USD.01	1,635	318,662
LANCASTER COLONY CORP COMMON STOCK	944	149,709
LIBERTY MEDIA CORP BRAVES C TRACKING STK	2,986	55,689
LITTELFUSE INC COMMON STOCK USD.01	949	168,590
MKS INSTRUMENTS INC COMMON STOCK	1,242	158,280
MANHATTAN ASSOCIATES INC COMMON STOCK USD.01	1,356	129,891
MONARCH CASINO + RESORT INC COMMON STOCK USD.01	2,211	80,016
NCR CORPORATION COMMON STOCK USD.01	9,945	183,286
NATIONAL STORAGE AFFILIATES REIT USD.01	7,143	220,147
NUANCE COMMUNICATIONS INC COMMON STOCK USD.001	9,140	249,979
NUVASIVE INC COMMON STOCK USD.001	3,424	195,647
OMNICELL INC COMMON STOCK USD.001	3,025	212,627
ONTO INNOVATION INC COMMON STOCK	3,812	144,170
OVERSTOCK.COM INC COMMON STOCK USD.0001	1,984	149,971
PJT PARTNERS INC A COMMON STOCK	3,521	188,479
PRA HEALTH SCIENCES INC COMMON STOCK USD.01	2,574	274,285
PACIFIC PREMIER BANCORP INC COMMON STOCK USD.01	4,381	92,045
PENNYMAC FINANCIAL SERVICES COMMON STOCK USD.0001	6,930	334,442
PHIBRO ANIMAL HEALTH CORP A COMMON STOCK USD.001	4,769	110,617
PHOTRONICS INC COMMON STOCK USD.01	10,743	127,627
QUALYS INC COMMON STOCK USD.001	1,495	184,603
R1 RCM INC COMMON STOCK USD.01	21,247	290,446
RADIAN GROUP INC COMMON STOCK USD.001	13,757	205,254
REXFORD INDUSTRIAL REALTY IN REIT USD.01	5,736	269,190
SPX CORP COMMON STOCK USD.01	6,557	275,394
SPS COMMERCE INC COMMON STOCK USD.001	2,222	167,028
JOHN B. SANFILIPPO + SON INC COMMON STOCK USD.01	956	84,291
SIMPSON MANUFACTURING CO INC COMMON STOCK USD.01	3,161	305,226
SONOS INC COMMON STOCK USD.001	8,488	135,808
SOUTH STATE CORP COMMON STOCK USD2.5	3,145	149,891
SPIRE INC COMMON STOCK USD1.0	2,531	156,061
STEPAN CO COMMON STOCK USD1.0	2,407	262,844
TCF FINANCIAL CORP COMMON STOCK USD1.0	2,376	65,316
TERRENO REALTY CORP REIT USD.01	2,837	172,376
TEXAS ROADHOUSE INC COMMON STOCK USD.001	3,895	218,860

Statement 17
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Eagle

Description	Shares/Par	Market Value - Base
TOPBUILD CORP COMMON STOCK	1,389	183,237
TRICO BANCSHARES COMMON STOCK	5,009	140,252
VIAVI SOLUTIONS INC COMMON STOCK USD.001	9,815	135,741
WILLIAMS SONOMA INC COMMON STOCK USD.01	1,812	157,861
WOLVERINE WORLD WIDE INC COMMON STOCK USD1.0	6,030	144,961
ZYNGA INC CL A COMMON STOCK USD.00000625	23,033	226,414
HELEN OF TROY LTD COMMON STOCK USD.1	1,169	220,064
LIVANOVA PLC COMMON STOCK GBP1.0	3,588	166,986
MANCHESTER UNITED PLC CL A COMMON STOCK USD.0005	5,856	81,925
PENTAIR PLC COMMON STOCK USD.01	7,173	307,363
WHITE MOUNTAINS INSURANCE GP COMMON STOCK USD1.0	282	248,197
		<u>17,423,666</u>

Statement 18
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Lazard Asset Management

Description	Shares/Par	Market Value - Base
PRUDENTIAL PLC COMMON STOCK GBP.05	10,487	152,163
TESCO PLC COMMON STOCK GBP.05	79,391	226,220
CANADIAN NATL RAILWAY CO COMMON STOCK	1,480	144,564
EDP ENERGIAS DE PORTUGAL SA COMMON STOCK EUR1.	23,102	117,058
CARLSBERG AS B COMMON STOCK DKK20.	1,224	180,336
CONTINENTAL AG COMMON STOCK	816	79,664
TELENOR ASA COMMON STOCK NOK6.	9,808	152,162
MERCK KGAA COMMON STOCK	665	84,966
VIVENDI COMMON STOCK EUR5.5	11,572	306,519
SAP SE COMMON STOCK	2,874	454,652
FRESENIUS MEDICAL CARE AG + COMMON STOCK	1,601	141,269
LAZARD EMERGING MARKETS EQUITY LAZARD EMERG MKT EQY INST	30,221	462,379
SAMPO OYJ A SHS COMMON STOCK	3,201	116,092
VOLKSWAGEN AG PREF PREFERENCE	1,200	177,375
WOLTERS KLUWER COMMON STOCK EUR.12	1,814	143,418
SANOFI COMMON STOCK EUR2.0	3,259	341,251
BANCO SANTANDER SA COMMON STOCK EUR.5	51,932	111,065
INFINEON TECHNOLOGIES AG COMMON STOCK	4,030	100,694
VESTAS WIND SYSTEMS A/S COMMON STOCK DKK1.	1,214	156,466
BANK LEUMI LE ISRAEL COMMON STOCK ILS.1	22,569	113,036
Z HOLDINGS CORP COMMON STOCK	15,186	80,002
DBS GROUP HOLDINGS LTD COMMON STOCK	7,390	106,541
DAIWA HOUSE INDUSTRY CO LTD COMMON STOCK	6,569	144,887
HITACHI LTD COMMON STOCK	6,900	204,135
KAO CORP COMMON STOCK	1,890	136,499
MAKITA CORP COMMON STOCK	3,800	145,020
SUMITOMO MITSUI FINANCIAL GR COMMON STOCK	4,700	124,468
NINTENDO CO LTD COMMON STOCK	600	263,539
YAMAHA CORP COMMON STOCK	2,200	100,917
SUZUKI MOTOR CORP COMMON STOCK	2,500	82,096
NOVARTIS AG REG COMMON STOCK CHF.5	4,892	405,847
ABB LTD REG COMMON STOCK CHF.12	10,457	261,741
ROCHE HOLDING AG GENUSSSCHEIN COMMON STOCK	313	108,760
EQUINOR ASA COMMON STOCK NOK2.5	7,809	115,516
ENEL SPA COMMON STOCK EUR1.	29,483	269,461
BNP PARIBAS COMMON STOCK EUR2.0	2,081	83,950
RYANAIR HOLDINGS PLC SP ADR ADR	1,317	98,775
SUNCOR ENERGY INC COMMON STOCK	8,590	135,119
TMX GROUP LTD COMMON STOCK	1,355	138,504
FLUGHAFEN ZURICH AG REG COMMON STOCK CHF10.0	396	50,060
ASSA ABLOY AB B COMMON STOCK SEK1.0	2,187	47,935
ARCELORMITTAL COMMON STOCK	6,635	73,281

Statement 18
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Lazard Asset Management

Description	Shares/Par	Market Value - Base
NETWORK INTERNATIONAL HOLDIN COMMON STOCK GBP.1	7,854	41,646
JDE PEET S BV COMMON STOCK	2,176	97,135
SAFRAN SA COMMON STOCK EUR.2	1,798	190,162
ENGIE COMMON STOCK EUR1.0	23,126	308,742
ALSTOM COMMON STOCK EUR7.0	3,148	175,814
KONINKLIJKE DSM NV COMMON STOCK EUR1.5	1,531	234,629
UNILEVER PLC COMMON STOCK GBP.0311	3,875	232,580
GALP ENERGIA SGPS SA COMMON STOCK EUR1.	5,275	55,515
SANDVIK AB COMMON STOCK SEK1.2	5,454	101,421
HEXAGON AB B SHS COMMON STOCK EUR.22	1,229	79,947
VINCI SA COMMON STOCK EUR2.5	1,296	111,567
AIR LIQUIDE SA COMMON STOCK EUR5.5	1,402	231,438
RELX PLC COMMON STOCK GBP.144397	12,285	260,404
NEXON CO LTD COMMON STOCK	10,700	276,279
VONOVIA SE COMMON STOCK	2,081	135,786
COMPASS GROUP PLC COMMON STOCK GBP.1105	7,795	107,476
NETLINK NBN TRUST UNIT	65,600	45,924
BHP GROUP PLC COMMON STOCK USD.5	6,592	143,191
ESR CAYMAN LTD COMMON STOCK USD.001	34,800	85,763
FERGUSON PLC COMMON STOCK GBP.1	1,607	143,256
RSA INSURANCE GROUP PLC COMMON STOCK GBP1.0	15,358	86,495
INFORMA PLC COMMON STOCK GBP.001	19,938	96,798
NORDEA BANK ABP COMMON STOCK EUR1.0	15,884	123,000
SWISS FRANC	36	40
EURO CURRENCY	56	66
AON PLC CLASS A COMMON STOCK	1,100	225,742
MEDTRONIC PLC COMMON STOCK USD.1	3,025	291,852
		10,822,500

Cisco Systems Foundation

Legal name	Tax ID	Address	City	State	Zip	Country	Fdn Status	Grant Amount	Program/Proposal Title
826 Valencia	43694151	826 Valencia Street	San Francisco	CA	94110-1737	US	PC	50,000	In-School Literacy Support at Bret Harte Elementary School
Bay Area Tutoring Association	320411828	510 Valley Way	Milpitas	CA	95035-0000	US	PC	50,000	Erase The Gap – K - 5 Experiential Saturday and Extended Learning Math, ELA and Digital Literacy Acceleration Program within Mount Pleasant Elementary School District Youth Club at St. Francis of Assisi Literacy and Academic Enrichment Afterschool
Catholic Charities CYO of the Archdiocese of San Francisco	941498472	990 Eddy Street	San Francisco	CA	94109	US	PC	50,000	Programming
Faith Network of the East Bay (DBA Children Rising)	943403801	2633 Telegraph Avenue, Apt 412	Oakland	CA	94612-1775	US	PC	50,000	Path2Math
Girls Inc. of Alameda County	941558073	510 16th Street	Oakland	CA	94612	US	PC	50,000	GIRLStart Literacy Intervention: Dual Immersion Literacy Pilot
Jamestown Community Center, Inc.	943213124	2929 19th Street	San Francisco	CA	94110	US	PC	50,000	Jamestown Literacy Works for K-5 Afterschool and Summer Programming
Partners in School Innovation	943205455	1060 Tennessee Street, 2nd Floor	San Francisco	CA	94107-3016	US	PC	50,000	Academy
Reading Partners	770568469	180 Grand Ave. Suite 800	Oakland	CA	94612	US	PC	50,000	Reading Partners Greater Bay Area: One-on-One Literacy Tutoring
Redwood City Friends of Literacy (Project READ)	943133401	1044 Middlefield Road	Redwood City	CA	94063-1815	US	PC	50,000	K-5 Literacy Intervention
San Jose Grail Family Services	770397354	2003 E. San Antonio Street	San Jose	CA	95116	US	PC	50,000	Yes We Can...Read! Plus
Silicon Valley Education Foundation	205061316	1400 Parkmoor Avenue, Suite 200	San Jose	CA	95126	US	PC	50,000	Elevate [Math] 3-5 2020
Super Stars Literacy, Inc.	510666163	333 Hegenberger Road, Suite 503	Oakland	CA	94621	US	PC	50,000	Super Stars Literacy Dynamic Response to Covid-19 Literacy/Social-Emotional Support
Akvo Foundation USA	273076296	1110 Vermont Ave, Ste 500	Washington DC	DC	20005	US	PC	250,000	Scaling Water Quality Testing
Anudip Foundation	300481520	14435C BIG BASIN WAY 256	Saratoga	CA	95070-6008	US	PC	125,000	3D Printing for Development
Arizona Technology Council Foundation DBA SciTech Institute	201185167	2800 N. Central Avenue, Suite 1530	Phoenix	AZ	85004-1007	US	PC	150,000	CSO Grand Canyon Initiative – Invest In LATAM
Benevolent Technology, Inc.	770555413	480 CALIFORNIA AVE STE 201	Palo Alto	CA	94306-1609	US	PC	150,000	Benetech Service Net: Expanding our transformative data collaboration platform to include more community organizations and reach a greater number of individuals and families in need.
Benevolent Technology, Inc.	770555413	480 CALIFORNIA AVE STE 201	Palo Alto	CA	94306-1609	US	PC	150,000	Mathscale: Expanding the reach of Mathshare (Benetech's inclusive digital math solution)
Code for America Labs, Inc.	271067272	972 MISSION ST FL 5	San Francisco	CA	94103-2994	US	PC	75,802	Integrated Benefits Initiative
Code.org	460858543	1501 4TH AVE STE 900	Seattle	WA	98101-3653	US	PC	300,000	Internationalization of Computer Science (CS) Fundamentals and Offline Innovation
CommonLit, Inc	464255260	660 PENNSYLVANIA AVE SE, STE 302	Washington	DC	20003-4346	US	PC	250,000	CommonLit Distance Learning 2020
Gooru, Inc.	273744004	Sobrato Center for Nonprofits, 350 Twin Dolphin Drive Suite 115	Redwood City	CA	94065	US	PC	325,000	Competency App for Scaled Teaching and Learning Excellence (CASTLE)
Grameen Foundation USA	731502797	1400 K St. NW, Ste 550	Washington D.C.	DC	20005	US	PC	100,000	TaroWorks - Fighting Poverty with Real Time Data
Internews Network	943027961	876 7th Street	Arcata	CA	95521	US	PC	150,000	Scaling Up & Optimizing the Humanitarian Information Dashboard in Crisis Response and Preparedness
Kiva Microfunds	710992446	875 HOWARD ST STE 340	San Francisco	CA	94103-3027	US	PC	250,000	Protocol by Kiva
Living Goods	205010527	220 Halleck Street, Suite 200, The Presidio	San Francisco	CA	94129	US	PC	275,000	Develop and Improve Innovative Technology Solutions to Support Governments and CHWs to Maintain Essential Health Services and Disrupt the Effects of COVID-19
Opportunity International	540907624	550 W Van Buren, Suite 200	Chicago	IL	60607	US	PC	200,000	Testing Technology Integrations in Schools to Improve Student Learning Outcomes
Opportunity International	540907624	550 W Van Buren, Suite 200	Chicago	IL	60607	US	PC	250,000	Leveraging Digital Solutions to Accelerate Financial Inclusion and Job Creation for Women in Developing Communities
Re-plate Inc	811005691	315 14th Street, Suite 2	Oakland	CA	94610	US	PC	200,000	Replate pilots direct to consumer food donations to support at-risk populations experiencing food insecurity during COVID-19.
Simprints		Unit 406 Cambridge Science Park	Cambridge	N/A	CB40WW	GB	PC	200,000	Inclusive AI for the last mile and for COVID response
Stichting mHS Global Impact		Schoolweg 6, ANDIJK	Amsterdam	N/A	1619AL	NL	PC	150,000	Digitization of Construction Toolkit for Resilient Housing
TalkingPoints	474616102	PO Box 23672	Plesant Hill	CA	94523	US	PC	200,000	Invest to Scale – Teacher Experience & Platform
World Learning	30179592	1015 15th Street, NW 7th Floor	Washington	DC	20005	US	PC	125,000	STE(A)M Center LATAM Expansion
Comunidade de S.Egídio ACAP Onlus		piazza di S.Egídio 3/A	Roma		153	IT	PC	200,000	Health Emergency 2020: Extraordinary Interventions in Favor of Homeless, Elderly and Fragile Family Units
Feeding America	363673599	35 E Wacker Drive, Ste 2000	Chicago	IL	60601-2200	US	PC	200,000	COVID-19 Response Fund
KoBo, Inc.	371934868	37 Highland Avenue	Cambridge	MA	2139	US	PC	200,000	KoBo Voice
Translators without Borders - US, Inc.	273840123	30 Main Street	Danbury	CT	06810-3040	US	PC	200,000	Gamayun and Voice Technology
Ushahidi Inc.	262652079	12472 Lake Underhill Rd. #330	Orlando	FL	32828	US	PC	100,000	Supporting global COVID-19 response initiatives
Associação Internacional Habitat para Humanidade		Rua Estela, 515 - block G, Conjunto 191	São Paulo	N/A	4011904	BR	PC	10,000	Habitat Build Request
Austin Habitat for Humanity, Inc.	742373217	500 W Ben White Blvd	Austin	TX	78704	US	PC	10,000	Habitat Build Request
Greater Indy Habitat for Humanity	351715910	3135 N Meridian St	Indianapolis	IN	46208	US	PC	10,000	Habitat Build Request
Greater Indy Habitat for Humanity	351715910	3135 N Meridian St	Indianapolis	IN	46208	US	PC	10,000	Habitat Build Request
Gwinnett County Habitat for Humanity, Inc.	581795694	P O Box 646	Lawrenceville	GA	30046	US	PC	10,000	Habitat Build Request
HFHGB (Homes)		93 Gordon Road	London	N/A	SE15 3RR	GB	PC	10,000	Habitat Build Request
Habitat for Humanity Central Arizona	742401708	9133 W Grand Avenue	PEORIA	AZ	85345-8189	US	PC	10,000	Habitat Build Request
Habitat for Humanity Central Arizona	742401708	9133 W Grand Avenue	PEORIA	AZ	85345-8189	US	PC	10,000	Habitat Build Request
Habitat for Humanity Chicago	460494889	1100 W Cermak Rd. Ste 404	Chicago	IL	60608-4585	US	PC	10,000	Habitat Build Request
Habitat for Humanity East Bay/Silicon Valley	943053687	2619 Broadway	Oakland	CA	94612-3107	US	PC	10,000	Habitat Build Request
Habitat for Humanity East Bay/Silicon Valley	943053687	2619 Broadway	Oakland	CA	94612-3107	US	PC	10,000	Habitat Build Request
Habitat for Humanity East Bay/Silicon Valley	943053687	2619 Broadway	Oakland	CA	94612-3107	US	PC	10,000	Habitat Build Request
Habitat for Humanity Philadelphia, Inc.	421580163	1829 N 19TH ST	PHILADELPHIA	PA	19121-2205	US	PC	10,000	Habitat Build Request
Habitat for Humanity of Durham, Inc.	581674794	215 N CHURCH ST	DURHAM	NC	27701-3327	US	PC	10,000	Habitat Build Request
Habitat for Humanity of Hillsborough County FL, Inc.	592850410	509 E. Jackson Street	Tampa	FL	33602	US	PC	10,000	Habitat Build Request
Habitat for Humanity of Metro Denver	742050021	3245 Eliot Street	Denver	CO	80211	US	PC	10,000	Habitat Build Request
Habitat for Humanity- North Central Georgia	582157723	814 Mimosa Blvd. Bldg. C	Roswell	GA	30075-4410	US	PC	10,000	Habitat Build Request
Tacoma/Pierce County Habitat for Humanity	581735531	4824 SOUTH TACOMA WAY	TACOMA	WA	98409-4447	US	PC	10,000	Habitat Build Request
Bright Funds Foundation	462109112	450 Mission Street, Ste 200	San Francisco	CA	94104	US	PC	16,068,142	Matching Employee Gifts
Total								21,623,944	

Cisco Systems Foundation

Grant Guidelines

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Benefit Investment (PBI) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc. The programs described below reflect Foundation activities that may be subsidized in part, or carried out with the assistance of, Cisco Systems Inc. While Cisco Systems Inc. provides various services free of charge to the Foundation, the Foundation never subsidizes programs or activities of Cisco Systems Inc.

Cisco believes that in a digitally connected world anyone can be a Global Problem Solver. By combining the power of the network with innovative, entrepreneurial, and passionate people, we accelerate solutions that create positive change.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants, San Francisco Bay Area Community Impact Grants, Habitat for Humanity Grants, as well as employee Matching Gifts. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each program. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants. On an as needed basis, the Foundation may award cash grants to non-profit organizations in support of humanitarian relief related to natural disasters and/or health epidemics/pandemics.

Cisco's grant programs, grant guidelines, eligibility criteria, and investment portfolios are outlined below. Further details can be found on our website.

Cisco awards Global Impact Cash Grants to U.S.-based and non-U.S. based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

By investing in and developing scalable technology-based solutions, we enable nonprofits and social enterprises to create and sustain long-term positive social change. Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investment, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach,

efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Investment Areas

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three focus areas elaborated upon below. A list of selected partner organizations and selected examples of programs funded by Cisco are available on the Community Partners section of our website.

Education

Cisco supports the creation and deployment of technology-based solutions and education delivery models that improve student performance and engagement. We support K-8 programs that focus on science, technology, engineering, and math (STEM) studies, and secondary and higher education programs related to technology, engineering, and math.

What we look for:

- Innovative solutions to increase the capacity of grantees to deliver, administer, and track education development more effectively and efficiently
- Tools that increase the availability of, or improve access to, products or services for curriculum development, student-centricity, teacher development, and parental participation
- Programs for underserved populations and students at greatest risk of dropping out

Note: Cisco does not provide direct funding to schools.

Learn more about our community partners and CSR programs in [education](#).

Economic Empowerment

Our strategy is to encourage employment success, entrepreneurship, and long-term self-sufficiency by providing access to skills, knowledge, and financial products and services via technology-based solutions.

What we look for:

- Solutions that facilitate widespread and equitable access to the resources needed to achieve economic self-sufficiency and participate in local socio-economic development for individual job seekers
- Support for entrepreneurs to launch, maintain, and/or grow their businesses via access to capital, capacity building tools and resources, networks, and mentoring
- Tools and initiative that increase financial inclusion, to reduce the number of unbanked and under-banked populations, to provide access to loans, savings accounts, insurance, and financial literacy training

Learn more about our community partners and CSR programs in [economic empowerment](#).

Critical Human Needs

We seek to help overcome the cycle of poverty and dependence through strategic investments. We back organizations that successfully address critical needs of underserved communities, because those who have their basic needs met are better equipped to learn and thrive.

What we look for:

- Innovative solutions that increase the capacity of grantees to deliver their products and services more effectively and efficiently
- Design and implementation of web-based tools that increase the availability of, or improve access to, products and services that are necessary for people to survive and thrive

Programs that increase access to clean water, food, shelter, or disaster relief.

Note: By policy, relief campaigns respond to significant natural disaster and humanitarian crises as opposed to those caused by human conflict. Also by policy, our investments in this area do not include healthcare solutions.

Learn more about our community partners and CSR programs in [critical human needs](#).

Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Utilizes and Leverages the Internet

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics/productivity/effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.

- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

Eligibility and Policies

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria. Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US\$75,000. In a very few cases, an exception may be made.

Overhead Percentage

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and

justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

Ineligible Programs and/or Activities

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco seeks to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a

committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Policy on Board Review and Approval

Cisco requires applicants to certify that the chairperson or at least one corporate officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated herein.

Policy on Reviews of Accuracy/Compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written Grant Contract

Grantee organizations are required to sign a written grant contract before payments can be made.

Reporting and Performance Tracking

As noted in the grantmaking criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to use our online grant platform to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Application Process

Cisco accepts unsolicited applications to the Global Impact Cash Grant program. Our online application process is open year-round; therefore, an organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

The San Francisco Bay Area Community Impact Grants support local programs within a 50-mile radius of our San Jose, California headquarters. Applications are by invitation only; however, organizations will have the opportunity to submit an initial information form for consideration. Note that for first-time community grant

applicants, the maximum request amount for funding consideration is US\$50,000. In a very few cases, an exception may be made.

Disaster/Humanitarian Impact Grants

As mentioned above, on occasion, Cisco may provide cash grants to non-profit organizations to support disaster relief efforts for natural disasters (e.g., hurricanes, earthquakes, floods, drought related famine, wildfires, etc.) and health pandemics (e.g., Ebola, et al). Grants are awarded to selected non-profit organizations already vetted and with whom Cisco has identified as a disaster/humanitarian relief partner. In these cases, the non-profit organization is provided with an URL and Invitation Code to submit a proposal application online.

Policies

- Organizations within the United States (U.S.) must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- All other policies of the Global Impact Grants program listed above apply to these grants including policies on funding equipment, non-discrimination, religious proselytizing, non-support of violence and terrorism, etc.

Habitat for Humanity Build Grants Program

Overview

Cisco employees have been participating with Habitat for Humanity since the 1990's. We began tracking employee participation in 1998 when it became clear that this was going to be a valued relationship for years to come. Now, Cisco supports Habitat for Humanity affiliates around the globe by providing Build grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Build Grants Program is a special program that combines resources from both the Foundation and the Corporation. The Foundation portion only covers the Build Grant portion (see percentage table below) and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat housing unit in order for it to qualify for a Habitat Build Grant. The Habitat affiliate then applies to Cisco for a Build Grant to help pay for a portion of the house.**

Basic Requirements

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to volunteering 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to volunteering 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

Limitations

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

Process

A volunteer team of employees can nominate their local Habitat affiliate for a House Build Grant from the Cisco Foundation if the Cisco volunteers donate at least 15% of the total volunteer hours domestically and 10% of the total build hours internationally needed to build a Habitat house. To initiate the application process, a Cisco champion must submit a recommendation form. After the nomination is approved, the local HFH affiliate will be invited to apply for a Build Grant via CyberGrants online. The amount of the build grant depends on the total cost of the house. There is a sliding scale to determine the value of the grant. See below.

Grant Determination Chart:

House cost range:	Up to \$10,000	From \$10,001 to \$25,000	From \$25,001 to \$50,000	From \$50,001 to \$100,000	From \$100,001 to \$150,000
Build Grant as % of house cost	50%	35%	20%	15% with 10,000 max	10,000 max

Once the grant application has been approved by the foundation staff and trustees and the grant agreements signed and returned, the grant will be paid by wire transfer. The process takes on average 2 – 3 months.

Matching Gifts and Volunteerism Program

The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which have been vetted and approved by our Matching Gifts Team, ensuring compliance to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified U.S. K-12 public & private schools, and qualified U.S. Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

The Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum match of \$25,000 to the qualified nonprofit organization, provided that the employees have not met their individual \$25,000 annual limit. From time to time, the Cisco Foundation may launch a disaster relief campaign to support organizations responding to natural disasters and/or health pandemics. In these cases, employees may donate up to \$10,000 per campaign which is NOT counted against the annual \$25,000 limit.

Supplemental Statement
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2020, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.