

**Return of Private Foundation**  
**or Section 4947(a)(1) Trust Treated as Private Foundation**  
 Do not enter social security numbers on this form as it may be made public.  
 Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.

**2022**

Department of the Treasury  
 Internal Revenue Service

Open to Public Inspection

For calendar year **2022** or tax year beginning **8/01**, **2022**, and ending **7/31**, **20** **2023**

Cisco Systems Foundation  
 170 West Tasman Drive  
 San Jose, CA 95134-1706

**A** Employer identification number  
 77-0443347

**B** Telephone number (see instructions)  
 408-525-3918

**G** Check all that apply:  Initial return  Initial return of a former public charity  
 Final return  Amended return  
 Address change  Name change

**C** If exemption application is pending, check here

**D 1** Foreign organizations, check here

**2** Foreign organizations meeting the 85% test, check here and attach computation

**H** Check type of organization:  Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundation

**E** If private foundation status was terminated under section 507(b)(1)(A), check here

**I** Fair market value of all assets at end of year (from Part II, column (c), line 16)  
 \$ **229,806,533.**

**J** Accounting method:  Cash  Accrual  
 Other (specify) \_\_\_\_\_  
 (Part I, column (d), must be on cash basis.)

**F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		<b>(a) Revenue and expenses per books</b>	<b>(b) Net investment income</b>	<b>(c) Adjusted net income</b>	<b>(d) Disbursements for charitable purposes (cash basis only)</b>
<b>Revenue</b>	<b>1</b> Contributions, gifts, grants, etc., received (attach schedule) . . .	27,307,220.			
	<b>2</b> Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	<b>3</b> Interest on savings and temporary cash investments . . . . .	362,618.	362,618.		
	<b>4</b> Dividends and interest from securities . . . . .	2,488,525.	2,488,525.		
	<b>5a</b> Gross rents . . . . .				
	<b>b</b> Net rental income or (loss) . . . . .				
	<b>6a</b> Net gain or (loss) from sale of assets not on line 10 . . . . .	8,246,216.			
	<b>b</b> Gross sales price for all assets on line 6a . . . . . <b>116768542.</b>				
	<b>7</b> Capital gain net income (from Part IV, line 2) . . . . .		14,022,252.		
	<b>8</b> Net short-term capital gain . . . . .				
	<b>9</b> Income modifications . . . . .				
	<b>10a</b> Gross sales less returns and allowances . . . . .				
<b>b</b> Less: Cost of goods sold . . . . .					
<b>c</b> Gross profit or (loss) (attach schedule) . . . . .					
<b>11</b> Other income (attach schedule) . . . . .					
<b>See Statement 1</b>	121,972.	327,488.			
<b>12 Total.</b> Add lines 1 through 11. . . . .	38,526,551.	17,200,883.			
<b>Operating and Administrative Expenses</b>	<b>13</b> Compensation of officers, directors, trustees, etc.	0.			
	<b>14</b> Other employee salaries and wages . . . . .				
	<b>15</b> Pension plans, employee benefits . . . . .				
	<b>16a</b> Legal fees (attach schedule) . . . . . <b>See St. 2</b>	171,622.			176,173.
	<b>b</b> Accounting fees (attach sch) . . . . . <b>See St. 3</b>	139,012.		69,506.	33,436.
	<b>c</b> Other professional fees (attach sch) . . . . . <b>See St. 4</b>	364,637.		364,637.	
	<b>17</b> Interest . . . . .				
	<b>18</b> Taxes (attach schedule)(see instrs) . . . . . <b>See Stm 5</b>	325,141.		33,168.	
	<b>19</b> Depreciation (attach schedule) and depletion . . . . .				
	<b>20</b> Occupancy . . . . .				
	<b>21</b> Travel, conferences, and meetings . . . . .				
	<b>22</b> Printing and publications . . . . .				
	<b>23</b> Other expenses (attach schedule) . . . . .				
	<b>See Statement 6</b>	105,673.	75,127.		31,143.
	<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23. . . . .	1,106,085.	542,438.		240,752.
<b>25</b> Contributions, gifts, grants paid. . . . . <b>Part XIV</b>	30,414,677.			30,778,346.	
<b>26 Total expenses and disbursements.</b> Add lines 24 and 25. . . . .	31,520,762.	542,438.		31,019,098.	
<b>27</b> Subtract line 26 from line 12:					
<b>a Excess of revenue over expenses and disbursements . . . . .</b>	7,005,789.				
<b>b Net investment income</b> (if negative, enter -0-) . . . . .		16,658,445.			
<b>c Adjusted net income</b> (if negative, enter -0-) . . . . .					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1	Cash – non-interest-bearing .....			
	2	Savings and temporary cash investments .....	1,704,537.	1,414,314.	1,414,314.
	3	Accounts receivable .....			
		Less: allowance for doubtful accounts .....			
	4	Pledges receivable .....			
		Less: allowance for doubtful accounts .....			
	5	Grants receivable .....			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) .....			
	7	Other notes and loans receivable (attach sch) .....			
		Less: allowance for doubtful accounts .....			
	8	Inventories for sale or use .....			
	9	Prepaid expenses and deferred charges .....	44,213.	46,240.	46,240.
	10a	Investments – U.S. and state government obligations (attach schedule) .....		10,136,028.	10,136,028.
	b	Investments – corporate stock (attach schedule) .....	134,840,140.	133,402,273.	133,402,273.
	c	Investments – corporate bonds (attach schedule) .....	6,261.	5,438.	5,438.
	11	Investments – land, buildings, and equipment: basis .....			
	Less: accumulated depreciation (attach schedule) .....				
12	Investments – mortgage loans .....				
13	Investments – other (attach schedule) .....	59,839,126.	65,784,167.	65,784,167.	
14	Land, buildings, and equipment: basis .....				
	Less: accumulated depreciation (attach schedule) .....				
15	Other assets (describe .....	17,885,345.	19,018,073.	19,018,073.	
16	<b>Total assets</b> (to be completed by all filers – see the instructions. Also, see page 1, item I) .....	214,319,622.	229,806,533.	229,806,533.	
Liabilities	17	Accounts payable and accrued expenses .....	108,098.	146,893.	
	18	Grants payable .....	938,669.	575,000.	
	19	Deferred revenue .....			
	20	Loans from officers, directors, trustees, & other disqualified persons .....			
	21	Mortgages and other notes payable (attach schedule) .....			
	22	Other liabilities (describe .....	690,363.	993,222.	
	23	<b>Total liabilities</b> (add lines 17 through 22) .....	1,737,130.	1,715,115.	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. <input checked="" type="checkbox"/>				
	24	Net assets without donor restrictions .....	212,582,492.	228,091,418.	
	25	Net assets with donor restrictions .....			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. <input type="checkbox"/>				
	26	Capital stock, trust principal, or current funds .....			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund .....			
	28	Retained earnings, accumulated income, endowment, or other funds .....			
29	<b>Total net assets or fund balances</b> (see instructions) .....	212,582,492.	228,091,418.		
30	<b>Total liabilities and net assets/fund balances</b> (see instructions) .....	214,319,622.	229,806,533.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) .....	1	212,582,492.
2	Enter amount from Part I, line 27a. ....	2	7,005,789.
3	Other increases not included in line 2 (itemize) <u>See Statement 13</u> .....	3	8,503,137.
4	Add lines 1, 2, and 3. ....	4	228,091,418.
5	Decreases not included in line 2 (itemize) .....	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 29 .....	6	228,091,418.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	Sales of Publicly Traded Securities	P	Various	Various
b	Sale of Donated Stock	D	Various	Various
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 94,713,280.		86,218,972.	8,494,308.
b 22,055,262.		16,527,318.	5,527,944.
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			8,494,308.
b			5,527,944.
c			
d			
e			

2	Capital gain net income or (net capital loss) . . . . . <span style="border: 1px solid black; padding: 2px;">If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7</span>	2	14,022,252.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 . . . . . <span style="border: 1px solid black; padding: 2px;">0.</span>	3	0.

**Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 — see instructions)**

1a	Exempt operating foundations described in section 4940(d)(2), check here: <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary — see instructions)		
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b) . . . . .	1	231,552.
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) . . . . .	2	0.
3	Add lines 1 and 2 . . . . .	3	231,552.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) . . . . .	4	0.
5	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0- . . . . .	5	231,552.
6	Credits/Payments:		
a	2022 estimated tax pymts and 2021 overpayment credited to 2022 . . . . .	6a	264,245.
b	Exempt foreign organizations — tax withheld at source . . . . .	6b	
c	Tax paid with application for extension of time to file (Form 8868) . . . . .	6c	22,500.
d	Backup withholding erroneously withheld . . . . .	6d	
7	Total credits and payments. Add lines 6a through 6d . . . . .	7	286,745.
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached . . . . .	8	
9	<b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b> . . . . .	9	0.
10	<b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b> . . . . .	10	55,193.
11	Enter the amount of line 10 to be: <b>Credited to 2023 estimated tax</b> 55,193.   <b>Refunded</b>	11	0.

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**Part VI-A Statements Regarding Activities**

	Yes	No
<b>1a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? .....		X
<b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition .....		X
If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
<b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year? .....		X
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: <b>(1)</b> On the foundation \$ <u>0.</u> <b>(2)</b> On foundation managers \$ <u>0.</u>		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ <u>0.</u>		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? .....		X
If "Yes," attach a detailed description of the activities.		
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes .....		X
<b>4a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year? .....	X	
<b>b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year? .....	X	
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? .....		X
If "Yes," attach the statement required by <i>General Instruction T</i> .		
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? .....	X	
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV .....	X	
<b>8a</b> Enter the states to which the foundation reports or with which it is registered. See instructions <u>CA</u>		
<b>b</b> If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation .....	X	
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the tax year beginning in 2022? See the instructions for Part XIII. If "Yes," complete Part XIII.		X
<b>10</b> Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses. ....		X
<b>11</b> At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions .....		X
<b>12</b> Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions .....		X
<b>13</b> Did the foundation comply with the public inspection requirements for its annual returns and exemption application? ... Website address: <u>www.cisco.com/go/foundation</u>	X	
<b>14</b> The books are in care of <u>Charu Adesnik</u> Telephone no. <u>408-525-3918</u> Located at <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 <u>95134-1706</u>		
<b>15</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> – check here. .... N/A. <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year. .... <b>15</b> N/A		
<b>16</b> At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? .....		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country		

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Form 990-PF (2022)

**Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
<b>1a</b> During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? .....	1a(1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? .....	1a(2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? .....	1a(3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? .....	1a(4)	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? .....	1a(5)	X
(6) Agree to pay money or property to a government official? ( <b>Exception.</b> Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) .....	1a(6)	X
<b>b</b> If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. ....	1b	X
<b>c</b> Organizations relying on a current notice regarding disaster assistance, check here. .... <input type="checkbox"/>		
<b>d</b> Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022? .....	1d	X
<b>2</b> Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
<b>a</b> At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022? .....	2a	X
If "Yes," list the years 20 __ , 20 __ , 20 __ , 20 __		
<b>b</b> Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer "No" and attach statement – see instructions.) .....	2b	
<b>c</b> If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here. 20 __ , 20 __ , 20 __ , 20 __		
<b>3a</b> Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? .....	3a	X
<b>b</b> If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2022.) .....	3b	
<b>4a</b> Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? .....	4a	X
<b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022? .....	4b	X

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Form 990-PF (2022)

**Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

	Yes	No
<b>5a</b> During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	X	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
<b>b</b> If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		X
<b>c</b> Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
<b>d</b> If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d). See Statement 14	X	
<b>6a</b> Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
<b>7a</b> At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
<b>b</b> If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A		
<b>8</b> Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X

**Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 15		0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter "NONE."**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

**Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)

<b>3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."</b>		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
CapShift Advisors, LLC 15 Spencer Street West Newton, MA 02465	Asset Management	91,000.
Fontanello, Duffield & Otake LLP 44 Montgomery Street, Ste 1305 San Francisco, CA 94104	Accounting Fees	90,012.
Eagle Asset Management 880 Carillon Parkway St. Petersburg, FL 33716	Asset Management	174,343.
Lazard Asset Management 30 Rockefeller Plaza 57th Floor New York, NY 10112	Asset Management	88,147.
Adler & Colvin 135 Main Street, 20th Floor San Francisco, CA 94105	Legal Fees	171,622.
<b>Total</b> number of others receiving over \$50,000 for professional services		<b>0</b>

**Part VIII-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

**Part VIII-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
<b>Total.</b> Add lines 1 through 3	<b>0.</b>

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**Part IX** **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities.....	<b>1a</b>	190,337,218.
<b>b</b>	Average of monthly cash balances.....	<b>1b</b>	8,351,664.
<b>c</b>	Fair market value of all other assets (see instructions).....	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, b, and c).....	<b>1d</b>	198,688,882.
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).....	<b>1e</b>	0.
<b>2</b>	Acquisition indebtedness applicable to line 1 assets.....	<b>2</b>	0.
<b>3</b>	Subtract line 2 from line 1d.....	<b>3</b>	198,688,882.
<b>4</b>	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).....	<b>4</b>	2,980,333.
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3.....	<b>5</b>	195,708,549.
<b>6</b>	<b>Minimum investment return.</b> Enter 5% (0.05) of line 5.....	<b>6</b>	9,785,427.

**Part X** **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here  and do not complete this part.)

<b>1</b>	Minimum investment return from Part IX, line 6.....	<b>1</b>	9,785,427.
<b>2a</b>	Tax on investment income for 2022 from Part V, line 5.....	<b>2a</b>	231,552.
<b>b</b>	Income tax for 2022. (This does not include the tax from Part V.).....	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b.....	<b>2c</b>	231,552.
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1.....	<b>3</b>	9,553,875.
<b>4</b>	Recoveries of amounts treated as qualifying distributions.....	<b>4</b>	
<b>5</b>	Add lines 3 and 4.....	<b>5</b>	9,553,875.
<b>6</b>	Deduction from distributable amount (see instructions).....	<b>6</b>	
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.....	<b>7</b>	9,553,875.

**Part XI** **Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26.....	<b>1a</b>	31,019,098.
<b>b</b>	Program-related investments — total from Part VIII-B.....	<b>1b</b>	
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.....	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required).....	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule).....	<b>3b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part XII, line 4.....	<b>4</b>	31,019,098.

BAA



**Part XII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
<b>1</b> Distributable amount for 2022 from Part X, line 7 .....				9,553,875.
<b>2</b> Undistributed income, if any, as of the end of 2022:				
<b>a</b> Enter amount for 2021 only .....			0.	
<b>b</b> Total for prior years: 20 __, 20 __, 20 __ .....		0.		
<b>3</b> Excess distributions carryover, if any, to 2022:				
<b>a</b> From 2017 .....	15,491,312.			
<b>b</b> From 2018 .....	8,361,956.			
<b>c</b> From 2019 .....	12,782,349.			
<b>d</b> From 2020 .....	13,078,193.			
<b>e</b> From 2021 .....	14,878,115.			
<b>f</b> Total of lines 3a through e .....	64,591,925.			
<b>4</b> Qualifying distributions for 2022 from Part XI, line 4: \$ 31,019,098.				
<b>a</b> Applied to 2021, but not more than line 2a ..			0.	
<b>b</b> Applied to undistributed income of prior years (Election required – see instructions) .....		0.		
<b>c</b> Treated as distributions out of corpus (Election required – see instructions) .....	0.			
<b>d</b> Applied to 2022 distributable amount .....				9,553,875.
<b>e</b> Remaining amount distributed out of corpus ..	21,465,223.			
<b>5</b> Excess distributions carryover applied to 2022 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5. ....	86,057,148.			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b .....		0.		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed .....		0.		
<b>d</b> Subtract line 6c from line 6b. Taxable amount – see instructions .....		0.		
<b>e</b> Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount – see instructions .....			0.	
<b>f</b> Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023 .....				0.
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required – see instructions) .....	0.			
<b>8</b> Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions) ..	15,491,312.			
<b>9</b> Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a .....	70,565,836.			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2018 .....	8,361,956.			
<b>b</b> Excess from 2019 .....	12,782,349.			
<b>c</b> Excess from 2020 .....	13,078,193.			
<b>d</b> Excess from 2021 .....	14,878,115.			
<b>e</b> Excess from 2022 .....	21,465,223.			

**Part XIII Private Operating Foundations** (see instructions and Part VI-A, question 9) N/A

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling

**b** Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

	Tax year				(e) Total
	(a) 2022	(b) 2021	(c) 2020	(d) 2019	
<b>2a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
<b>b</b> 85% (0.85) of line 2a					
<b>c</b> Qualifying distributions from Part XI, line 4, for each year listed					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> "Assets" alternative test – enter:					
<b>(1)</b> Value of all assets					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i)					
<b>b</b> "Endowment" alternative test – enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
<b>c</b> "Support" alternative test – enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
<b>(3)</b> Largest amount of support from an exempt organization					
<b>(4)</b> Gross investment income					

**Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)**

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

**a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Statement 16

**b** The form in which applications should be submitted and information and materials they should include:

See Statement for Line 2a

**c** Any submission deadlines:

See Statement for Line 2a

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See Statement for Line 2a

**Part XIV Supplementary Information** (continued)

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a Paid during the year</i>				
See Statement 18 See Statement 18 See Statement 18 CA 95134	N/A	PC	Various	15,812,676.
Bright Funds Foundation 580 Howard Street, Ste 404 San Francisco CA 94105	N/A	PC	Matching Employee Gifts	11,965,670.
America Online Giving Foundation 40 East Main Street, Ste 887 Newark DE 19711	N/A	PC	Matching Employee Gifts	3,000,000.
<b>Total</b> .....				<b>3a</b> 30,778,346.
<i>b Approved for future payment</i>				
See Statement 17				
<b>Total</b> .....				<b>3b</b> 575,000.

Copy





Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

Cisco Systems Foundation

Employer identification number

77-0443347

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[ ] 501(c)( ) (enter number) organization

[ ] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[ ] 527 political organization

Form 990-PF

[X] 501(c)(3) exempt private foundation

[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[ ] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

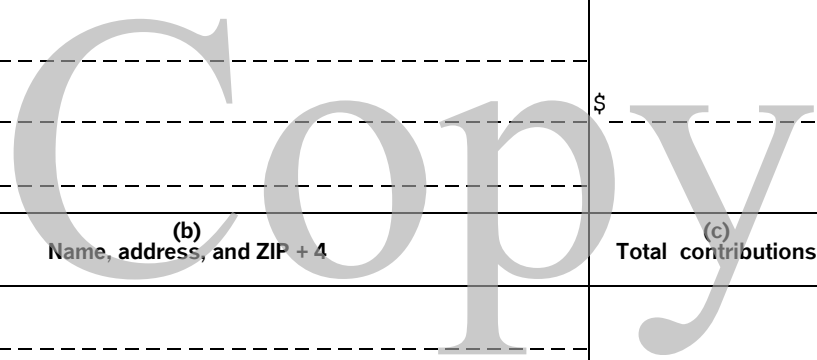
[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization <b>Cisco Systems Foundation</b>	Employer identification number <b>77-0443347</b>
---	---

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

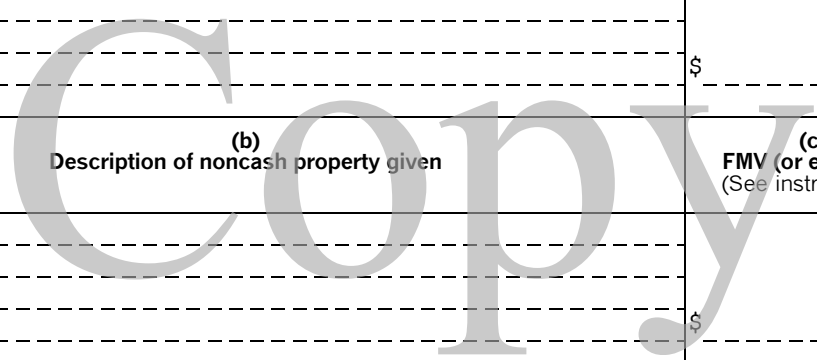
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Cisco Systems, Inc. 170 West Tasman Dr San Jose, CA 95134	\$ 27,303,354.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization Cisco Systems Foundation	Employer identification number 77-0443347
--	--

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	1,581,323 Sh Credo	\$ 22,303,354.	Various
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----
-----	-----	\$ -----	-----





Name of organization **Cisco Systems Foundation** Employer identification number **77-0443347**

**Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.)..... \$                      N/A  
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

**Return by a U.S. Transferor of Property  
 to a Foreign Corporation**

OMB No. 1545-0026

▶ Go to [www.irs.gov/Form926](http://www.irs.gov/Form926) for instructions and the latest information.  
 ▶ Attach to your income tax return for the year of the transfer or distribution.

Attachment  
 Sequence No. **128**

**Part I U.S. Transferor Information** (see instructions)

Name of transferor **Cisco Systems Foundation** Identifying number (see instructions) **77-0443347**

- 1** Is the transferee a specified 10%-owned foreign corporation that is not a controlled foreign corporation?  Yes  No
- 2** If the transferor was a corporation, complete questions 2a through 2d.
- a** If the transfer was a section 361(a) or (b) transfer, was the transferor controlled (under section 368(c)) by five or fewer domestic corporations?  Yes  No
- b** Did the transferor remain in existence after the transfer?  Yes  No
- If not, list the controlling shareholder(s) and their identifying number(s).

Controlling shareholder	Identifying number

- c** If the transferor was a member of an affiliated group filing a consolidated return, was it the parent corporation?  Yes  No
- If not, list the name and employer identification number (EIN) of the parent corporation.

Name of parent corporation	EIN of parent corporation

- d** Have basis adjustments under section 367(a)(4) been made?  Yes  No
- 3** If the transferor was a partner in a partnership that was the actual transferor (but is not treated as such under section 367), complete questions 3a through 3d.

**a** List the name and EIN of the transferor's partnership.

Name of partnership	EIN of partnership

- b** Did the partner pick up its pro rata share of gain on the transfer of partnership assets?  Yes  No
- c** Is the partner disposing of its **entire** interest in the partnership?  Yes  No
- d** Is the partner disposing of an interest in a limited partnership that is regularly traded on an established securities market?  Yes  No

**Part II Transferee Foreign Corporation Information** (see instructions)

<b>4</b> Name of transferee (foreign corporation) <b>CARE -She Trades Impact Fund, SA</b>	<b>5a</b> Identifying number, if any
<b>6</b> Address (including country) <b>31, ZA Bourmicht Bertrange, L-8070 Luxembourg</b>	<b>5b</b> Reference ID number (see instr.) <b>CARE</b>
<b>7</b> Country code of country of incorporation or organization (see instructions) <b>LU</b>	
<b>8</b> Foreign law characterization (see instructions) <b>Corporation</b>	
<b>9</b> Is the transferee foreign corporation a controlled foreign corporation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

**Part III Information Regarding Transfer of Property** (see instructions)

**Section A – Cash**

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Cash	2/15/2023		1,000,000.		

**10** Was cash the only property transferred? .....  Yes  No  
 If "Yes," skip the remainder of Part III and go to Part IV.

**Section B – Other Property (other than intangible property subject to section 367(d))**

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Stock and securities					
Inventory					
Other property (not listed under another category)					
Property with built-in loss					
Totals					

- 11** Did the transferor transfer stock or securities subject to section 367(a) with respect to which a gain recognition agreement was filed? .....  Yes  No
- 12 a** Were any assets of a foreign branch (including a branch that is a foreign disregarded entity) transferred to a foreign corporation? .....  Yes  No  
 If "Yes," go to line 12b.
- b** Was the transferor a domestic corporation that transferred substantially all of the assets of a foreign branch (including a branch that is a foreign disregarded entity) to a specified 10%-owned foreign corporation? .....  Yes  No  
 If "Yes," continue to line 12c. If "No," skip lines 12c and 12d, and go to line 13.
- c** Immediately after the transfer, was the domestic corporation a U.S. shareholder with respect to the transferee foreign corporation? .....  Yes  No  
 If "Yes," continue to line 12d. If "No," skip line 12d, and go to line 13.
- d** Enter the transferred loss amount included in gross income as required under section 91 ▶ \$ \_\_\_\_\_
- 13** Did the transferor transfer property described in section 367(d)(4)? .....  Yes  No  
 If "No," skip Section C and questions 14a through 15.

**Section C – Intangible Property Subject to Section 367(d)**

Type of property	(a) Date of transfer	(b) Description of property	(c) Useful life	(d) Arm's length price on date of transfer	(e) Cost or other basis	(f) Income Inclusion for year of transfer (see instructions)
Property described in sec. 367(d)(4)						
Totals						

- 14a Did the transferor transfer any intangible property that, at the time of the transfer, had a useful life reasonably anticipated to exceed 20 years?  Yes  No
- b At the time of the transfer, did any of the transferred intangible property have an indefinite useful life?  Yes  No
- c Did the transferor choose to apply the 20-year inclusion period provided under Regulations section 1.367(d)-1(c)(3)(ii) for any intangible property?  Yes  No
- d If the answer to line 14c is "Yes," enter the total estimated anticipated income or cost reduction attributable to the intangible property's, or properties', as applicable, use(s) beyond the 20-year period described in Regulations section 1.367(d)-1(c)(3)(ii).  Yes  No ▶ \$ \_\_\_\_\_
- 15 Was any intangible property transferred considered or anticipated to be, at the time of the transfer or at any time thereafter, a platform contribution as defined in Regulations section 1.482-7(c)(1)?  Yes  No

**Supplemental Part III Information Required To Be Reported** (see instructions)

**Part IV Additional Information Regarding Transfer of Property** (see instructions)

- 16 Enter the transferor's interest in the transferee foreign corporation before and after the transfer.  
(a) Before 0.0000 % (b) After 76.1641 %
- 17 Type of nonrecognition transaction (see instructions) ▶ IRC 351
- 18 Indicate whether any transfer reported in Part III is subject to any of the following.
  - a Gain recognition under section 904(f)(3)  Yes  No
  - b Gain recognition under section 904(f)(5)(F)  Yes  No
  - c Recapture under section 1503(d)  Yes  No
  - d Exchange gain under section 987  Yes  No
- 19 Did this transfer result from a change in entity classification?  Yes  No
- 20a Did a domestic corporation make a distribution of property covered by section 367(e)(2)? (See instructions).  Yes  No  
If "Yes," complete lines 20b and 20c.
- b Enter the total amount of gain or loss recognized pursuant to Regulations section 1.367(e)-2(b)  Yes  No ▶ \$ \_\_\_\_\_
- c Did the domestic corporation not recognize gain or loss on the distribution of property because the property was used in the conduct of U.S. trade or business under Regulations section 1.367(e)-2(b)(2)?  Yes  No
- 21 Did a domestic corporation make a section 355 distribution of stock in a foreign controlled corporation covered by section 367(e)(1)? See instructions.  Yes  No

**Return of U.S. Persons With Respect to Certain Foreign Partnerships**

**2022**

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form8865](http://www.irs.gov/Form8865) for instructions and the latest information.  
Information furnished for the foreign partnership's tax year beginning January 1, 2022, and ending December, 2022

Attachment Sequence No. **865**

Name of person filing this return Cisco Systems Foundation Filer's identification number 77-0443347

Filer's address (if you aren't filing this form with your tax return) 170 West Tasman Drive  
San Jose, CA 95134-1706

A Category of filer (see **Categories of Filers** in the instructions and check applicable box(es):  
1  2  3  4

B Filer's tax year beginning Aug 1, 2022, and ending July 31, 2023

C Filer's share of liabilities: Nonrecourse \$                      Qualified nonrecourse financing \$                      Other \$ 721,894

D If filer is a member of a consolidated group but not the parent, enter the following information about the parent:  
Name N/A EIN                     

Address                     

E Check if any excepted specified foreign financial assets are reported on this form. See instructions

F Information about certain other partners (see instructions)

(1) Name	(2) Address	(3) Identification number	(4) Check applicable box(es)		
			Category 1	Category 2	Constructive owner
<u>N/A</u>					

G1 Name and address of foreign partnership Katapult SeedFund 1 AS  
Universitetsgata 2  
0164 Oslo, Norway

2(a) EIN (if any)                     

2(b) Reference ID number (see instructions) 929 375 432

3 Country under whose laws organized Norway

4 Date of organization	5 Principal place of business	6 Principal business activity code number	7 Principal business activity	8a Functional currency	8b Exchange rate (see instructions)
<u>2/2022</u>	<u>Oslo</u>	<u>523900</u>	<u>Tech Start-up</u>	<u>EUR</u>	<u>0.97165</u>

H Provide the following information for the foreign partnership's tax year:

1 Name, address, and identification number of agent (if any) in the United States N/A

2 Check if the foreign partnership must file:  
 Form 1042  Form 8804  Form 1065  
Service Center where Form 1065 is filed:                     

3 Name and address of foreign partnership's agent in country of organization, if any                     

4 Name and address of person(s) with custody of the books and records of the foreign partnership, and the location of such books and records, if different                     

5 During the tax year, did the foreign partnership pay or accrue any interest or royalty for which the deduction is not allowed under section 267A? See instructions  Yes  No  
If "Yes," enter the total amount of the disallowed deductions \$                     

6 Is the partnership a section 721(c) partnership, as defined in Regulations section 1.721(c)-1(b)(14)?  Yes  No

7 Were any special allocations made by the foreign partnership?  Yes  No

8 Enter the number of Forms 8858, Information Return of U.S. Persons With Respect to Foreign Disregarded Entities (FDEs) and Foreign Branches (FBs), attached to this return. See instructions 0

9 How is this partnership classified under the law of the country in which it's organized? Limited Liability Company

10a Does the filer have an interest in the foreign partnership, or an interest indirectly through the foreign partnership, that's a separate unit under Regulations section 1.1503(d)-1(b)(4) or part of a combined separate unit under Regulations section 1.1503(d)-1(b)(4)(ii)? If "No," skip question 10b  Yes  No

b If "Yes," does the separate unit or combined separate unit have a dual consolidated loss, as defined in Regulations section 1.1503(d)-1(b)(5)(ii)?  Yes  No

11 Does this partnership meet **both** of the following requirements?  Yes  No

1. The partnership's total receipts for the tax year were less than \$250,000.

2. The value of the partnership's total assets at the end of the tax year was less than \$1 million.

If "Yes," don't complete Schedules L, M-1, and M-2.

- 12a** Is the filer of this Form 8865 claiming a foreign-derived intangible income (FDII) deduction (under section 250) with respect to any transaction with the foreign partnership? If "Yes," complete lines 12b, 12c, and 12d. See instructions . . .  Yes  No
- b** Enter the amount of gross receipts derived from all sales of general property to the foreign partnership that the filer included in its computation of foreign-derived deduction eligible income (FDDEI) . . . . . -----
- c** Enter the amount of gross receipts derived from all sales of intangible property to the foreign partnership that the filer included in its computation of FDDEI . . . . . -----
- d** Enter the amount of gross receipts derived from all services provided to the foreign partnership that the filer included in its computation of FDDEI . . . . . -----
- 13** Enter the number of foreign partners subject to section 864(c)(8) as a result of transferring all or a portion of an interest in the partnership or of receiving a distribution from the partnership . . . . . ----- **0**
- 14** At any time during the tax year were any transfers between the partnership and its partners subject to the disclosure requirements of Regulations section 1.707-8?. . . . .  Yes  No

**Sign Here Only if You're Filing This Form Separately and Not With Your Tax Return.** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than general partner or limited liability company member) is based on all information of which preparer has any knowledge.

Signature of general partner or limited liability company member \_\_\_\_\_ Date \_\_\_\_\_

**Paid Preparer Use Only**

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
Firm's name			Firm's EIN	
Firm's address			Phone no.	

**Schedule A Constructive Ownership of Partnership Interest.** Check the boxes that apply to the filer. If you check box **b**, enter the name, address, and U.S. taxpayer identification number (if any) of the person(s) whose interest you constructively own. See instructions.

<b>a</b> <input checked="" type="checkbox"/> Owns a direct interest	<b>b</b> <input type="checkbox"/> Owns a constructive interest
---	--

Name	Address	Identification number (if any)	Check if foreign person	Check if direct partner
N/A				

**Schedule A-1 Certain Partners of Foreign Partnership** (see instructions)

Name	Address	Identification number (if any)	Check if foreign person
N/A			

**Schedule A-2 Foreign Partners of Section 721(c) Partnership** (see instructions)

Name of foreign partner	Address	Country of organization (if any)	U.S. taxpayer identification number (if any)	Check if related to U.S. transferor	Percentage interest	
					Capital	Profits
N/A				<input type="checkbox"/>	%	%
				<input type="checkbox"/>	%	%

Does the partnership have any other foreign person as a direct partner? . . . . .  Yes  No

**Schedule A-3 Affiliation Schedule.** List all partnerships (foreign or domestic) in which the foreign partnership owns a direct interest or indirectly owns a 10% interest.

Name	Address	EIN (if any)	Total ordinary income or loss	Check if foreign partnership
N/A				

**Schedule B Income Statement—Trade or Business Income**

**Caution:** Include **only** trade or business income and expenses on lines 1a through 22 below. See the instructions for more information.

<b>Income</b>	<b>1 a</b> Gross receipts or sales . . . . .	<b>1a</b>		
	<b>b</b> Less returns and allowances . . . . .	<b>1b</b>		<b>1c</b>
	<b>2</b> Cost of goods sold . . . . .			<b>2</b>
	<b>3</b> Gross profit. Subtract line 2 from line 1c . . . . .			<b>3</b>
	<b>4</b> Ordinary income (loss) from other partnerships, estates, and trusts (attach statement) . . . . .			<b>4</b>
	<b>5</b> Net farm profit (loss) (attach Schedule F (Form 1040)) . . . . .			<b>5</b>
	<b>6</b> Net gain (loss) from Form 4797, Part II, line 17 (attach Form 4797) . . . . .			<b>6</b>
	<b>7</b> Other income (loss) (attach statement) . . . . .			<b>7</b>
<b>8 Total income (loss).</b> Combine lines 3 through 7 . . . . .			<b>8</b>	
<b>Deductions</b> (see instructions for limitations)	<b>9</b> Salaries and wages (other than to partners) (less employment credits) . . . . .			<b>9</b>
	<b>10</b> Guaranteed payments to partners . . . . .			<b>10</b>
	<b>11</b> Repairs and maintenance . . . . .			<b>11</b>
	<b>12</b> Bad debts . . . . .			<b>12</b>
	<b>13</b> Rent . . . . .			<b>13</b>
	<b>14</b> Taxes and licenses . . . . .			<b>14</b>
	<b>15</b> Interest (see instructions) . . . . .			<b>15</b>
	<b>16 a</b> Depreciation (if required, attach Form 4562) . . . . .	<b>16a</b>		
	<b>b</b> Less depreciation reported elsewhere on return . . . . .	<b>16b</b>		<b>16c</b>
	<b>17</b> Depletion ( <b>Don't</b> deduct oil and gas depletion.) . . . . .			<b>17</b>
	<b>18</b> Retirement plans, etc. . . . .			<b>18</b>
	<b>19</b> Employee benefit programs . . . . .			<b>19</b>
	<b>20</b> Other deductions (attach statement) . . . . .			<b>20</b>
<b>21 Total deductions.</b> Add the amounts shown in the far right column for lines 9 through 20 . . . . .			<b>21</b>	
<b>22 Ordinary business income (loss)</b> from trade or business activities. Subtract line 21 from line 8 . . . . .			<b>22</b>	
<b>Tax and Payment</b>	<b>23</b> Reserved for future use . . . . .			<b>23</b>
	<b>24</b> Reserved for future use . . . . .			<b>24</b>
	<b>25</b> Reserved for future use . . . . .			<b>25</b>
	<b>26</b> Reserved for future use . . . . .			<b>26</b>
	<b>27</b> Reserved for future use . . . . .			<b>27</b>
	<b>28</b> Reserved for future use . . . . .			<b>28</b>
	<b>29</b> Reserved for future use . . . . .			<b>29</b>
	<b>30</b> Reserved for future use . . . . .			<b>30</b>

**Schedule K Partners' Distributive Share Items** **Total amount**

<b>Income (Loss)</b>	<b>1</b> Ordinary business income (loss) (Schedule B, line 22) . . . . .			<b>1</b>
	<b>2</b> Net rental real estate income (loss) (attach Form 8825) . . . . .			<b>2</b>
	<b>3 a</b> Other gross rental income (loss) . . . . .	<b>3a</b>		
	<b>b</b> Expenses from other rental activities (attach statement) . . . . .	<b>3b</b>		
	<b>c</b> Other net rental income (loss). Subtract line 3b from line 3a . . . . .			<b>3c</b>
	<b>4</b> Guaranteed payments: <b>a</b> Services <b>4a</b> <b>b</b> Capital <b>4b</b> . . . . .			
	<b>c</b> Total. Add line 4a and line 4b . . . . .			<b>4c</b>
	<b>5</b> Interest income . . . . .			<b>5</b>
	<b>6</b> Dividends and dividend equivalents: <b>a</b> Ordinary dividends . . . . .			<b>6a</b>
	<b>b</b> Qualified dividends . . . . .	<b>6b</b>		
	<b>c</b> Dividend equivalents . . . . .	<b>6c</b>		
<b>7</b> Royalties . . . . .			<b>7</b>	
<b>8</b> Net short-term capital gain (loss) (attach Schedule D (Form 1065)) . . . . .			<b>8</b>	
<b>9 a</b> Net long-term capital gain (loss) (attach Schedule D (Form 1065)) . . . . .			<b>9a</b>	
<b>b</b> Collectibles (28%) gain (loss) . . . . .	<b>9b</b>			
<b>c</b> Unrecaptured section 1250 gain (attach statement) . . . . .	<b>9c</b>			
<b>10</b> Net section 1231 gain (loss) (attach Form 4797) . . . . .			<b>10</b>	
<b>11</b> Other income (loss) (see instructions) <b>(1)</b> Type <b>(2)</b> Amount . . . . .			<b>11(2)</b>	
<b>Deductions</b>	<b>12</b> Section 179 deduction (attach Form 4562) . . . . .			<b>12</b>
	<b>13 a</b> Contributions . . . . .			<b>13a</b>
	<b>b</b> Investment interest expense . . . . .			<b>13b</b>
	<b>c</b> Section 59(e)(2) expenditures: <b>(1)</b> Type <b>(2)</b> Amount . . . . .			<b>13c(2)</b>
<b>d</b> Other deductions (see instructions) <b>(1)</b> Type <b>(2)</b> Amount . . . . .			<b>13d(2)</b>	

<b>Schedule K</b>		<b>Partners' Distributive Share Items</b> <i>(continued)</i>	<b>Total amount</b>	
<b>Self-Employment</b>	<b>14a</b>	Net earnings (loss) from self-employment . . . . .	<b>14a</b>	
	<b>b</b>	Gross farming or fishing income . . . . .	<b>14b</b>	
	<b>c</b>	Gross nonfarm income . . . . .	<b>14c</b>	
<b>Credits</b>	<b>15a</b>	Low-income housing credit (section 42(j)(5)) . . . . .	<b>15a</b>	
	<b>b</b>	Low-income housing credit (other) . . . . .	<b>15b</b>	
	<b>c</b>	Qualified rehabilitation expenditures (rental real estate) (attach Form 3468) . . . . .	<b>15c</b>	
	<b>d</b>	Other rental real estate credits (see instructions) Type _____	<b>15d</b>	
	<b>e</b>	Other rental credits (see instructions) Type _____	<b>15e</b>	
	<b>f</b>	Other credits (see instructions) Type _____	<b>15f</b>	
<b>International</b>	<b>16</b>	Attach Schedule K-2 (Form 8865), Partners' Distributive Share Items—International, and check this box to indicate that you are reporting items of international tax relevance . . . . . <input type="checkbox"/>		
<b>Alternative Minimum Tax (AMT) Items</b>	<b>17a</b>	Post-1986 depreciation adjustment . . . . .	<b>17a</b>	
	<b>b</b>	Adjusted gain or loss . . . . .	<b>17b</b>	
	<b>c</b>	Depletion (other than oil and gas) . . . . .	<b>17c</b>	
	<b>d</b>	Oil, gas, and geothermal properties—gross income . . . . .	<b>17d</b>	
	<b>e</b>	Oil, gas, and geothermal properties—deductions . . . . .	<b>17e</b>	
	<b>f</b>	Other AMT items (attach statement) . . . . .	<b>17f</b>	
<b>Other Information</b>	<b>18a</b>	Tax-exempt interest income . . . . .	<b>18a</b>	
	<b>b</b>	Other tax-exempt income . . . . .	<b>18b</b>	
	<b>c</b>	Nondeductible expenses . . . . .	<b>18c</b>	
	<b>19a</b>	Distributions of cash and marketable securities . . . . .	<b>19a</b>	
	<b>b</b>	Distributions of other property . . . . .	<b>19b</b>	
	<b>20a</b>	Investment income . . . . .	<b>20a</b>	
	<b>b</b>	Investment expenses . . . . .	<b>20b</b>	
	<b>c</b>	Other items and amounts (attach statement) . . . . .		
	<b>21</b>	Total foreign taxes paid or accrued . . . . .	<b>21</b>	

<b>Schedule L</b>		<b>Balance Sheets per Books.</b> (Not required if Item H11, page 1, is answered "Yes.")			
		Beginning of tax year		End of tax year	
<b>Assets</b>		(a)	(b)	(c)	(d)
<b>1</b>	Cash . . . . .				
<b>2a</b>	Trade notes and accounts receivable . . . . .				
<b>b</b>	Less allowance for bad debts . . . . .				
<b>3</b>	Inventories . . . . .				
<b>4</b>	U.S. Government obligations . . . . .				
<b>5</b>	Tax-exempt securities . . . . .				
<b>6</b>	Other current assets (attach statement) . . . . .				
<b>7a</b>	Loans to partners (or persons related to partners) . . . . .				
<b>b</b>	Mortgage and real estate loans . . . . .				
<b>8</b>	Other investments (attach statement) . . . . .				
<b>9a</b>	Buildings and other depreciable assets . . . . .				
<b>b</b>	Less accumulated depreciation . . . . .				
<b>10a</b>	Depletable assets . . . . .				
<b>b</b>	Less accumulated depletion . . . . .				
<b>11</b>	Land (net of any amortization) . . . . .				
<b>12a</b>	Intangible assets (amortizable only) . . . . .				
<b>b</b>	Less accumulated amortization . . . . .				



**Schedule L Balance Sheets per Books.** (Not required if Item H11, page 1, is answered "Yes.") (continued)

	Beginning of tax year		End of tax year	
	(a)	(b)	(c)	(d)
<b>13</b> Other assets (attach statement) . . . . .				
<b>14</b> <b>Total</b> assets . . . . .				
<b>Liabilities and Capital</b>				
<b>15</b> Accounts payable . . . . .				
<b>16</b> Mortgages, notes, bonds payable in less than 1 year				
<b>17</b> Other current liabilities (attach statement) . . . . .				
<b>18</b> All nonrecourse loans . . . . .				
<b>19a</b> Loans from partners (or persons related to partners)				
<b>b</b> Mortgages, notes, bonds payable in 1 year or more				
<b>20</b> Other liabilities (attach statement) . . . . .				
<b>21</b> Partners' capital accounts . . . . .				
<b>22</b> <b>Total</b> liabilities and capital . . . . .				

**Schedule M Balance Sheets for Interest Allocation**

	(a) Beginning of tax year	(b) End of tax year
<b>1</b> Total U.S. assets . . . . .		
<b>2</b> Total foreign assets:		
<b>a</b> Passive category . . . . .		
<b>b</b> General category . . . . .		
<b>c</b> Other (attach statement) . . . . .		

**Schedule M-1 Reconciliation of Income (Loss) per Books With Income (Loss) per Return.** (Not required if Item H11, page 1, is answered "Yes.")

<b>1</b> Net income (loss) per books . . . . .		<b>6</b> Income recorded on books this tax year not included on Schedule K, lines 1 through 11 (itemize):	
<b>2</b> Income included on Schedule K, lines 1, 2, 3c, 5, 6a, 7, 8, 9a, 10, and 11, not recorded on books this tax year (itemize): \$ .....		<b>a</b> Tax-exempt interest \$ .....	
<b>3</b> Guaranteed payments (other than health insurance) . . . . .		<b>7</b> Deductions included on Schedule K, lines 1 through 13d, and 21, not charged against book income this tax year (itemize):	
<b>4</b> Expenses recorded on books this tax year not included on Schedule K, lines 1 through 13d, and 21 (itemize):		<b>a</b> Depreciation \$ .....	
<b>a</b> Depreciation \$ .....			
<b>b</b> Travel and entertainment \$ .....		<b>8</b> Add lines 6 and 7 . . . . .	
<b>5</b> Add lines 1 through 4 . . . . .		<b>9</b> Income (loss). Subtract line 8 from line 5 . . . . .	

**Schedule M-2 Analysis of Partners' Capital Accounts.** (Not required if Item H11, page 1, is answered "Yes.")

<b>1</b> Balance at beginning of tax year		<b>6</b> Distributions: <b>a</b> Cash . . . . .	
<b>2</b> Capital contributed:		<b>b</b> Property . . . . .	
<b>a</b> Cash . . . . .		<b>7</b> Other decreases (itemize): \$ .....	
<b>b</b> Property . . . . .			
<b>3</b> Net income (loss) per books . . . . .		<b>8</b> Add lines 6 and 7 . . . . .	
<b>4</b> Other increases (itemize): \$ .....		<b>9</b> Balance at end of tax year. Subtract line 8 from line 5 . . . . .	
<b>5</b> Add lines 1 through 4 . . . . .			

**Schedule N Transactions Between Controlled Foreign Partnership and Partners or Other Related Entities**

**Important:** Complete a separate Form 8865 and Schedule N for each controlled foreign partnership. Enter the totals for each type of transaction that occurred between the foreign partnership and the persons listed in columns (a) through (d).

Transactions of foreign partnership	(a) U.S. person filing this return	(b) Any domestic corporation or partnership controlling or controlled by the U.S. person filing this return	(c) Any other foreign corporation or partnership controlling or controlled by the U.S. person filing this return	(d) Any U.S. person with a 10% or more direct interest in the controlled foreign partnership (other than the U.S. person filing this return)
1 Sales of inventory . . . . .				
2 Sales of property rights (patents, trademarks, etc.) . . . . .				
3 Compensation received for technical, managerial, engineering, construction, or like services . . . . .				
4 Commissions received . . . . .				
5 Rents, royalties, and license fees received . . . . .				
6 Distributions received . . . . .				
7 Interest received . . . . .				
8 Other . . . . .				
9 Add lines 1 through 8 . . . . .				
10 Purchases of inventory . . . . .				
11 Purchases of tangible property other than inventory . . . . .				
12 Purchases of property rights (patents, trademarks, etc.) . . . . .				
13 Compensation paid for technical, managerial, engineering, construction, or like services . . . . .				
14 Commissions paid . . . . .				
15 Rents, royalties, and license fees paid . . . . .				
16 Distributions paid . . . . .				
17 Interest paid . . . . .				
18 Other . . . . .				
19 Add lines 10 through 18 . . . . .				
20 Amounts borrowed (enter the maximum loan balance during the tax year). See instructions . . . . .				
21 Amounts loaned (enter the maximum loan balance during the tax year). See instructions . . . . .				

**SCHEDULE O  
(Form 8865)**

(Rev. October 2021)  
Department of the Treasury  
Internal Revenue Service

**Transfer of Property to a Foreign Partnership  
(Under Section 6038B)**

▶ **Attach to Form 8865. See the Instructions for Form 8865.**  
▶ **Go to [www.irs.gov/Form8865](http://www.irs.gov/Form8865) for instructions and the latest information.**

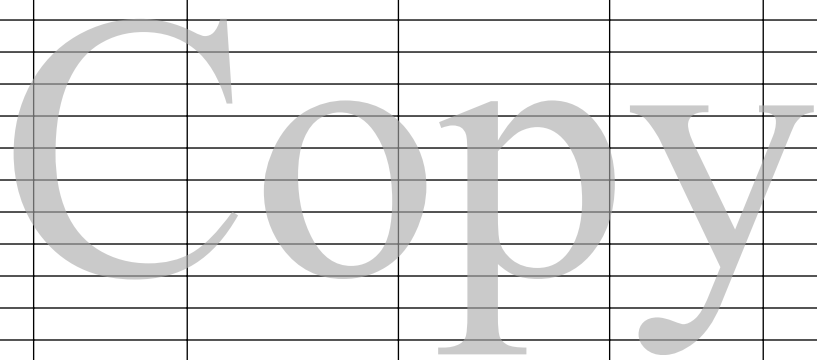
OMB No. 1545-1668

Name of transferor <b>Cisco Systems Foundation</b>		Filer's identifying number <b>77-0443347</b>
Name of foreign partnership <b>Katapult Seed Fund 1 AS</b>	EIN (if any)	Reference ID number (see instructions) <b>929 375 432</b>

- 1a** Is the partnership a section 721(c) partnership (as defined in Regulations section 1.721(c)-1(b)(14))? See instructions  Yes  No
- b** If "Yes," was the gain deferral method applied to avoid the recognition of gain upon the contribution of property?  Yes  No
- 2** Was any intangible property transferred considered or anticipated to be, at the time of the transfer or at any time thereafter, a platform contribution as defined in Regulations section 1.482-7(c)(1)?  Yes  No

**Part I Transfers Reportable Under Section 6038B**

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Recovery period	(f) Section 704(c) allocation method	(g) Gain recognized on transfer
Cash	2/15/22		971,650				
Stock, notes receivable and payable, and other securities							
Inventory							
Tangible property used in trade or business							
Intangible property described in section 197(f)(9)							
Intangible property, other than intangible property described in section 197(f)(9)							
Other property							
<b>Totals</b>			971,650.00				



**3** Enter the transferor's percentage interest in the partnership: (a) Before the transfer 0.00% (b) After the transfer 16.1%

**Supplemental Information Required To Be Reported** (see instructions):

**Part II Dispositions Reportable Under Section 6038B**

(a) Type of property	(b) Date of original transfer	(c) Date of disposition	(d) Manner of disposition	(e) Gain recognized by partnership	(f) Depreciation recapture recognized by partnership	(g) Gain allocated to partner	(h) Depreciation recapture allocated to partner
N/A							

**Part III** Is any transfer reported on this schedule subject to gain recognition under section 904(f)(3) or section 904(f)(5)(F)?  Yes  No

**Underpayment of Estimated Tax by Corporations**

Attach to the corporation's tax return.

Go to [www.irs.gov/Form2220](http://www.irs.gov/Form2220) for instructions and the latest information.

**2022**

Department of the Treasury  
Internal Revenue Service

Name: Cisco Systems Foundation Employer identification number: 77-0443347

**Note:** Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

**Part I Required Annual Payment**

<b>1</b> Total tax (see instructions) .....	<b>1</b>	231,552.
<b>2a</b> Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1 .....	<b>2a</b>	
<b>b</b> Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method .....	<b>2b</b>	
<b>c</b> Credit for federal tax paid on fuels (see instructions) .....	<b>2c</b>	
<b>d Total.</b> Add lines 2a through 2c .....	<b>2d</b>	
<b>3</b> Subtract line 2d from line 1. If the result is less than \$500, <b>do not</b> complete or file this form. The corporation does not owe the penalty. ....	<b>3</b>	231,552.
<b>4</b> Enter the tax shown on the corporation's 2021 income tax return. See instructions. <b>Caution:</b> If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5. ....	<b>4</b>	110,883.
<b>5 Required annual payment.</b> Enter the <b>smaller</b> of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3 .....	<b>5</b>	110,883.

**Part II Reasons for Filing** – Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6  The corporation is using the adjusted seasonal installment method.
- 7  The corporation is using the annualized income installment method.
- 8  The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

**Part III Figuring the Underpayment**

	(a)	(b)	(c)	(d)	
<b>9</b> Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th ( <b>Form 990-PF filers:</b> Use 5th month), 6th, 9th, and 12th months of the corporation's tax year. ....	9	12/15/22	1/15/23	4/15/23	7/15/23
<b>10</b> Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column .....	10	27,721.	0.	0.	0.
<b>11</b> Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions. ....	11	29,245.			125,000.
<b>Complete lines 12 through 18 of one column before going to the next column.</b>					
<b>12</b> Enter amount, if any, from line 18 of the preceding column .....	12		1,524.	1,524.	1,524.
<b>13</b> Add lines 11 and 12 .....	13		1,524.	1,524.	126,524.
<b>14</b> Add amounts on lines 16 and 17 of the preceding column .....	14				
<b>15</b> Subtract line 14 from line 13. If zero or less, enter -0- .....	15	29,245.	1,524.	1,524.	126,524.
<b>16</b> If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0- .....	16		0.	0.	
<b>17</b> Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18 .....	17				
<b>18</b> Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column .....	18	1,524.	1,524.	1,524.	

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 – no penalty is owed.

**Part IV Figuring the Penalty**

	(a)	(b)	(c)	(d)
<b>19</b> Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. <b>(C corporations with tax years ending June 30 and S corporations:</b> Use 3rd month instead of 4th month. <b>Form 990-PF and Form 990-T filers:</b> Use 5th month instead of 4th month.) See instructions.....	<b>19</b>			
<b>20</b> Number of days from due date of installment on line 9 to the date shown on line 19.....	<b>20</b>			
<b>21</b> Number of days on line 20 after 4/15/2022 and before 7/1/2022.....	<b>21</b>			
<b>22</b> Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 4% (0.04)	<b>22</b>			
<b>23</b> Number of days on line 20 after 6/30/2022 and before 10/1/2022.....	<b>23</b>			
<b>24</b> Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 5% (0.05)	<b>24</b>			
<b>25</b> Number of days on line 20 after 9/30/2022 and before 1/1/2023.....	<b>25</b>			
<b>26</b> Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 6% (0.06)	<b>26</b>			
<b>27</b> Number of days on line 20 after 12/31/2022 and before 4/1/2023.....	<b>27</b>			
<b>28</b> Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{365}$ x 7% (0.07)	<b>28</b>			
<b>29</b> Number of days on line 20 after 3/31/2023 and before 7/1/2023.....	<b>29</b>			
<b>30</b> Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{365}$ x ____ %...	<b>30</b>			
<b>31</b> Number of days on line 20 after 6/30/2023 and before 10/1/2023.....	<b>31</b>			
<b>32</b> Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{365}$ x ____ %...	<b>32</b>			
<b>33</b> Number of days on line 20 after 9/30/2023 and before 1/1/2024.....	<b>33</b>			
<b>34</b> Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{365}$ x ____ %...	<b>34</b>			
<b>35</b> Number of days on line 20 after 12/31/2023 and before 3/16/2024.....	<b>35</b>			
<b>36</b> Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{366}$ x ____ %...	<b>36</b>			
<b>37</b> Add lines 22, 24, 26, 28, 30, 32, 34, and 36.....	<b>37</b>			
<b>38 Penalty.</b> Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns.....	<b>38</b>			0.

\* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at [www.irs.gov](http://www.irs.gov). You can also call 1-800-829-4933 to get interest rate information.

**Part II Annualized Income Installment Method**

		(a)	(b)	(c)	(d)
		First 2 months	First 3 months	First 6 months	First 9 months
20	Annualization periods (see instructions)	20			
21	Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items.	21	1,329,537.	0.	0.
22	Annualization amounts (see instructions)	22	6	4	2
23a	Annualized taxable income. Multiply line 21 by line 22	23a	7,977,222.	0.	0.
	b Extraordinary items (see instructions)	23b			
	c Add lines 23a and 23b.	23c	7,977,222.	0.	0.
24	Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2, or comparable line of corporation's return	24	110,883.	0.	0.
25	Enter any alternative minimum tax (trusts only) for each payment period (see instructions)	25			
26	Enter any other taxes for each payment period. See instructions	26			
27	Total tax. Add lines 24 through 26.	27	110,883.	0.	0.
28	For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions.	28			
29	Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	110,883.	0.	0.
30	Applicable percentage.	30	25%	50%	75%
31	Multiply line 29 by line 30.	31	27,721.	0.	0.

**Part III Required Installments**

**Note:** Complete lines 32 through 38 of one column before completing the next column.

		1st installment	2nd installment	3rd installment	4th installment
32	If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the <b>smaller</b> of the amounts in each column from line 19 or line 31.	32	27,721.	0.	0.
33	Add the amounts in all preceding columns of line 32. See instructions.	33		27,721.	27,721.
34	<b>Adjusted seasonal or annualized income installments.</b> Subtract line 33 from line 32. If zero or less, enter -0-	34	27,721.	0.	0.
35	Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. <b>Note:</b> "Large corporations," see the instructions for line 10 for the amounts to enter.	35	27,721.	88,055.	57,888.
36	Subtract line 38 of the preceding column from line 37 of the preceding column.	36		0.	88,055.
37	Add lines 35 and 36.	37	27,721.	88,055.	145,943.
38	<b>Required installments.</b> Enter the <b>smaller</b> of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions.	38	27,721.	0.	0.

## Application for Automatic Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**  
▶ **Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

<b>Type or print</b>	Name of exempt organization or other filer, see instructions. <b>Cisco Systems Foundation</b>	Taxpayer identification number (TIN) <b>77-0443347</b>
File by the due date for filing your return. See instructions.	Number, street, and room or suite number. If a P.O. box, see instructions. <b>170 West Tasman Drive</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>San Jose, CA 95134-1706</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return) ..... 04

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

- The books are in the care of ▶ Charu Adesnik 170 West Tasman Drive San Jose, CA 95134-1706
- Telephone No. ▶ 408-525-3918 Fax No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box ..... ▶
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box. .... ▶ . If it is for part of the group, check this box ... ▶  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until 6/15, 2024, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶  calendar year 20\_\_\_\_ or
- ▶  tax year beginning 8/01, 2022, and ending 7/31, 2023.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions .....	<b>3a</b>	\$ 231,552.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit .....	<b>3b</b>	\$ 286,745.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions .....	<b>3c</b>	\$ 0.

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

**Statement 1**  
**Form 990-PF, Part I, Line 11**  
**Other Income**

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Currency Gain/Loss.....	\$ 960.	\$ 960.	
Litigation Settlement.....	1,558.		
Partnership Income.....	-242,908.	-35,834.	
PRI Interest.....	362,362.	362,362.	
Total	<u>\$ 121,972.</u>	<u>\$ 327,488.</u>	<u>\$ 0.</u>

**Statement 2**  
**Form 990-PF, Part I, Line 16a**  
**Legal Fees**

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 171,622.			\$ 176,173.
Total	<u>\$ 171,622.</u>	<u>\$ 0.</u>		<u>\$ 176,173.</u>

**Statement 3**  
**Form 990-PF, Part I, Line 16b**  
**Accounting Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 90,012.	\$ 45,006.		\$ 8,936.
Audit.....	49,000.	24,500.		24,500.
Total	<u>\$ 139,012.</u>	<u>\$ 69,506.</u>		<u>\$ 33,436.</u>

**Statement 4**  
**Form 990-PF, Part I, Line 16c**  
**Other Professional Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 364,637.	\$ 364,637.		
Total	<u>\$ 364,637.</u>	<u>\$ 364,637.</u>		<u>\$ 0.</u>



**Statement 5**  
**Form 990-PF, Part I, Line 18**  
**Taxes**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Excise Tax.....	\$ 291,973.			
Foreign Tax on Investments.....	33,168.	\$ 33,168.		
Total	<u>\$ 325,141.</u>	<u>\$ 33,168.</u>		<u>\$ 0.</u>

**Statement 6**  
**Form 990-PF, Part I, Line 23**  
**Other Expenses**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees.....	\$ 75,127.	\$ 75,127.		
Equivalency Reporting.....	11,275.			\$ 11,472.
Filing Fees.....	400.			800.
Grants Administration.....	8,883.			8,883.
Outsourced Staff Support.....	9,988.			9,988.
Total	<u>\$ 105,673.</u>	<u>\$ 75,127.</u>		<u>\$ 31,143.</u>

**Statement 7**  
**Form 990-PF, Part II, Line 10a**  
**Investments - U.S. and State Government Obligations**

U.S. Government Obligations	Valuation Method	Book Value	Fair Market Value
Treasury Bill 10/23	Mkt Val	\$ 10,136,028.	\$ 10,136,028.
	Total	<u>\$ 10,136,028.</u>	<u>\$ 10,136,028.</u>

**Statement 8**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stocks**

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
Invesco QQQ Trust Series 1, 23,800 Sh	Mkt Val	\$ 9,131,584.	\$ 9,131,584.
Eagle - See Statement 20	Mkt Val	25,342,270.	25,342,270.
SPDR S&P 500 ETF Trust, 216,100 Sh	Mkt Val	98,928,419.	98,928,419.
	Total	<u>\$ 133,402,273.</u>	<u>\$ 133,402,273.</u>

**Statement 9**  
**Form 990-PF, Part II, Line 10c**  
**Investments - Corporate Bonds**

<u>Corporate Bonds</u>	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
Soundview Home Equity Loan, 8,744.80 Sh	Mkt Val	\$ 5,438.	\$ 5,438.
	Total	<u>\$ 5,438.</u>	<u>\$ 5,438.</u>

**Statement 10**  
**Form 990-PF, Part II, Line 13**  
**Investments - Other**

<u>Other Investments</u>	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
BNP Paribas	Mkt Val	\$ 9,855,727.	\$ 9,855,727.
Azolla Ventures Fund I, LP	Mkt Val	274,515.	274,515.
Blackrock Impact	Mkt Val	2,729,238.	2,729,238.
Katapult Seed Fund I	Mkt Val	971,650.	971,650.
SheTrades Impact I	Mkt Val	1,000,000.	1,000,000.
Trailhead Capital LP	Mkt Val	812,590.	812,590.
Total Other Investments		<u>\$ 15,643,720.</u>	<u>\$ 15,643,720.</u>
<u>Other Publicly Traded Securities</u>			
Blackrock Gov Bd Indx Fd, 498,912.10 Sh	Mkt Val	22,000,209.	22,000,209.
Principal Global Investors	Mkt Val	14,605,633.	14,605,633.
Lazard Asset Mgmt - See Statement 21	Mkt Val	13,534,605.	13,534,605.
Total Other Publicly Traded Securities		<u>\$ 50,140,447.</u>	<u>\$ 50,140,447.</u>
	Total	<u>\$ 65,784,167.</u>	<u>\$ 65,784,167.</u>

**Statement 11**  
**Form 990-PF, Part II, Line 15**  
**Other Assets**

	<u>Book Value</u>	<u>Fair Market Value</u>
Enduring Climate Fund I.....	\$ 1,000,000.	\$ 1,000,000.
Housing Trust SV - PRI.....	10,500,000.	10,500,000.
Interest/Dividends Receivable.....	199,459.	199,459.
Prime Coalition Inc.....	1,000,000.	1,000,000.
Project Vesta.....	750,000.	750,000.
State Street Investment Funds.....	5,019,750.	5,019,750.
Tax Refund Receivable.....	48,864.	48,864.
Vibrant Planet.....	500,000.	500,000.
Total	<u>\$ 19,018,073.</u>	<u>\$ 19,018,073.</u>

Cisco Systems Foundation

77-0443347

**Statement 12**  
**Form 990-PF, Part II, Line 22**  
**Other Liabilities**

Deferred Excise Tax Liability.....	\$	696,000.
Net Trades Pending Settlement.....		297,222.
	Total	<u>\$ 993,222.</u>

**Statement 13**  
**Form 990-PF, Part III, Line 3**  
**Other Increases**

Partnership Income not recorded on books.....	\$	195,115.
Net Unrealized Gains or Losses on Investments.....		8,308,022.
	Total	<u>\$ 8,503,137.</u>

**Statement 14**  
**Form 990-PF, Part VI-B, Line 5c**  
**Expenditure Responsibility**

Grantee Name: Stowarzyszenie WIOSNA  
Address: Berka Joselewicza 21  
Address: , Krakow 30-069 Poland  
Grant Date: 4/19/2022  
Grant Amount: \$ 250000  
Grant Purpose: Ukraine Relief Aid  
Amt. Expended by Grantee: \$ 250000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 4/25/2023  
Date of Verification: 4/25/2023  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociatia Umanitara Jeni Mandachi  
Address: Strada Morii, nr. 240 B, sat  
Address: , Sfantu Ilie Suceava 727528 Romania  
Grant Date: 5/25/2022  
Grant Amount: \$ 50000  
Grant Purpose: Ukraine Relief Aid  
Amt. Expended by Grantee: \$ 31807  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/16/2024  
Date of Verification: 2/16/2024  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Internationaler Bund Polska  
Address: aleja Ignacego Daszynskiego 22  
Address: , Krakow 33-332 Poland  
Grant Date: 4/20/2022  
Grant Amount: \$ 200000  
Grant Purpose: Ukraine Refugee Aid  
Amt. Expended by Grantee: \$ 180000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 3/29/2023, 3/5/2024  
Date of Verification: 3/05/2024

**Statement 14 (continued)**  
**Form 990-PF, Part VI-B, Line 5c**  
**Expenditure Responsibility**

Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Toplum Gönüllüleri Vakfi  
 Address: Kurbağalidere Cad #12  
 Address: , Kadıkoy, Istanbul Kat 2 Turkey  
 Grant Date: 3/10/2023  
 Grant Amount: \$ 100000  
 Grant Purpose: Earthquake Reilef  
 Amt. Expended by Grantee: \$ 100000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/29/2024  
 Date of Verification: 2/29/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Raspberry Pi Foundation  
 Address: 37 Hills Road  
 Address: , Cambridge CB2 INT United Kingdom  
 Grant Date: 6/04/2023  
 Grant Amount: \$ 250000  
 Grant Purpose: #Project Python, a learning experience  
 Amt. Expended by Grantee: \$ 111470  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/7/2024  
 Date of Verification: 3/07/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: 12Neighbours Community Inc  
 Address: 110 Samart Centres Way  
 Address: , Fredericton NB E3A 0G9 Canada  
 Grant Date: 4/17/2023  
 Grant Amount: \$ 35000  
 Grant Purpose: Construction of homes & housing infrastructures  
 Amt. Expended by Grantee: \$ 35000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/26/2024  
 Date of Verification: 2/26/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Africa's Got Game  
 Address: 138 West Street  
 Address: , Sandton Johannesburg South Africa  
 Grant Date: 7/17/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Digial Readiness Assessment  
 Amt. Expended by Grantee: \$ 41687  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 03/08/2024  
 Date of Verification: 3/08/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Ajialouna Organization  
 Address: Hashem Sharif Street  
 Address: , Tallet El Khayyat Beirut Lebanon

**Statement 14 (continued)**  
**Form 990-PF, Part VI-B, Line 5c**  
**Expenditure Responsibility**

Grant Date: 7/18/2023  
 Grant Amount: \$ 69300  
 Grant Purpose: Mobile App Creation for Aid  
 Amt. Expended by Grantee: \$ 27815  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/5/2024  
 Date of Verification: 2/05/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociacion Fundes  
 Address: 100 metros Oeste  
 Address: , Heredia Province 40703 Costa Rica  
 Grant Date: 5/23/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Empowering Small Business  
 Amt. Expended by Grantee: \$ 44250  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/22/2024  
 Date of Verification: 2/22/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociación Green Wolf Costa Rica  
 Address: Urb La Avellana A Pistacho #12  
 Address: , San Jose-Escazu San Jose Costa Rica  
 Grant Date: 6/28/2023  
 Grant Amount: \$ 35000  
 Grant Purpose: Recovery Facility for Beach Waste  
 Amt. Expended by Grantee: \$ 8300  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/27/2024  
 Date of Verification: 2/27/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociación Mexicana de Transform.  
 Address: La Otra Banda 54, casa C  
 Address: , Ciudad 01090 Mexico  
 Grant Date: 2/10/2023  
 Grant Amount: \$ 39750  
 Grant Purpose: Reduction of subsoil water contamination  
 Amt. Expended by Grantee: \$ 34750  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/20/2024  
 Date of Verification: 2/20/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Associação Prato Cheio  
 Address: Rua Luís Coelho, 308 / cj 25  
 Address: , São Paulo 01309-902 Brazil  
 Grant Date: 2/14/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Food Rescue Actions  
 Amt. Expended by Grantee: \$ 75000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/23/2024

**Statement 14 (continued)**  
**Form 990-PF, Part VI-B, Line 5c**  
**Expenditure Responsibility**

Date of Verification: 2/23/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Camp Sizanani Life Skills (NPC)  
 Address: 87 DE Korte Street, Office 705  
 Address: , Joannesburg 2001 South Africa  
 Grant Date: 3/27/2023  
 Grant Amount: \$ 39705  
 Grant Purpose: Job Training  
 Amt. Expended by Grantee: \$ 28569  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/29/2024  
 Date of Verification: 2/29/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: CEE Centre for Young Black Professi  
 Address: 75 Thermos Road  
 Address: , Scarborough ON M1L 4W8 Canada  
 Grant Date: 3/12/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Funding for IT Consultant  
 Amt. Expended by Grantee: \$ 75000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/16/2024  
 Date of Verification: 2/16/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: FoodCloud  
 Address: 8 Broomhill Rd  
 Address: , Tallaght, Dublin 24 D24 CD32 Ireland  
 Grant Date: 7/11/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Tech Solution for Food Industry Donors & Charities  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/28/2024  
 Date of Verification: 2/28/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundación Mente Sana  
 Address: Zapote Francisco Peralta  
 Address: , San Jose San Jose Costa Rica  
 Grant Date: 6/21/2023  
 Grant Amount: \$ 60000  
 Grant Purpose: Tech Training for Girls  
 Amt. Expended by Grantee: \$ 46979  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/25/2024  
 Date of Verification: 2/25/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Heights and Minds Foundation  
 Address: Santhorsthof 6

**Statement 14 (continued)**  
**Form 990-PF, Part VI-B, Line 5c**  
**Expenditure Responsibility**

Address: , Monster 681ME Netherlands  
 Grant Date: 7/17/2023  
 Grant Amount: \$ 72700  
 Grant Purpose: Heights & Minds Digital Solution  
 Amt. Expended by Grantee: \$ 44347  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 1/29/2024  
 Date of Verification: 1/29/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Laboratoria  
 Address: Av Almirante Miguel Grau 629  
 Address: , Barranco, Lima 107 Peru  
 Grant Date: 6/03/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Redesign Admissions Process for Women's Prog  
 Amt. Expended by Grantee: \$ 37500  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/27/2024  
 Date of Verification: 2/07/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: ReDI School of Digital Integration  
 Address: Schonhauser Allee 10-11  
 Address: Berlin 10119 Germany  
 Grant Date: 3/14/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Empowering Ukranian Women  
 Amt. Expended by Grantee: \$ 28877  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/23/2024  
 Date of Verification: 2/23/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Royal Far West  
 Address: 14-10 Wentworth Street  
 Address: , Manley NSW 2095 Australia  
 Grant Date: 3/21/2023  
 Grant Amount: \$ 30000  
 Grant Purpose: Regulation Chat  
 Amt. Expended by Grantee: \$ 12402  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/29/2024  
 Date of Verification: 2/29/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: SharingStories Foundation Limited  
 Address: Level 9, 167 Eagle Street  
 Address: , Brisbane QLD 4000 Australia  
 Grant Date: 3/13/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Reading inequalities in First Nation education  
 Amt. Expended by Grantee: \$ 45896  
 Any Diversion by Grantee: No

**Statement 14 (continued)**  
**Form 990-PF, Part VI-B, Line 5c**  
**Expenditure Responsibility**

Dates of Reports by Grantee: 2/29/2024  
 Date of Verification: 2/29/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Sistech  
 Address: 18 Rue de la Fontaine au Roi  
 Address: , Paris 75018 France  
 Grant Date: 3/14/2023  
 Grant Amount: \$ 218883  
 Grant Purpose: Inclusion Program for Refugees  
 Amt. Expended by Grantee: \$ 200720  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/28/2024  
 Date of Verification: 2/28/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: TakingITGlobal Youth Association  
 Address: 212-117 Peter Street  
 Address: , Ontario M5V 0M3 Canada  
 Grant Date: 2/14/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Student and educator support  
 Amt. Expended by Grantee: \$ 59561  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 1/27/2024  
 Date of Verification: 1/27/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Teach For Thailand Foundation  
 Address: No. 10, Lasalle 56 Lane, Sukhumvit  
 Address: , Bang Na 10260 Thailand  
 Grant Date: 3/13/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Data Dashboard & Site Upgrades  
 Amt. Expended by Grantee: \$ 75000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 1/31/2024  
 Date of Verification: 1/31/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Bridge International  
 Address: 89 Seosomun-ro  
 Address: , Jung-gu Seoul Korea, Republic of (South)  
 Grant Date: 3/13/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Economic Empowerment  
 Amt. Expended by Grantee: \$ 61534  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/13/2024  
 Date of Verification: 2/13/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Yayasan Konservasi Alam Nusantara



Cisco Systems Foundation

77-0443347

**Statement 14 (continued)**  
**Form 990-PF, Part VI-B, Line 5c**  
**Expenditure Responsibility**

Address: Graha Iskandarsyah, 3rd Fl  
 Address: , Jakarta 12160 Indonesia  
 Grant Date: 7/07/2023  
 Grant Amount: \$ 75000  
 Grant Purpose: Connecting Sm Fishermen for Sustainability & Equity  
 Amt. Expended by Grantee: \$ 52996  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/13/2024  
 Date of Verification:  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Yayasan Lumbung Pangan Indonesia  
 Address: Addul Majid Dalam III No 2B  
 Address: , Jakarta Selatan 12410 Indonesia  
 Grant Date: 7/07/2023  
 Grant Amount: \$ 67000  
 Grant Purpose: Fight Hunger Thru Women's Movement  
 Amt. Expended by Grantee: \$ 41866  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/14/2024  
 Date of Verification: 3/14/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Yayasan Mercy Corps Indonesia  
 Address: Simatupang Kav.11, 1st Fl  
 Address: , Jakarta Selatan Jl. TB Indonesia  
 Grant Date: 5/03/2023  
 Grant Amount: \$ 193357  
 Grant Purpose: Regenerative Agriculture  
 Amt. Expended by Grantee: \$ 34827  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 1/29/2024  
 Date of Verification: 1/29/2024  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

**Statement 15**  
**Form 990-PF, Part VII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP &amp; DC</u>	<u>Expense Account/ Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Pres. 0.50	\$ 0.	\$ 0.	\$ 0.

**Statement 15 (continued)**  
**Form 990-PF, Part VII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP &amp; DC</u>	<u>Expense Account/ Other</u>
Saidah Grayson Dill 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Mary de Wysocki 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sec't 0.50	0.	0.	0.
Mark Dodds until 10/2022 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Rob Johnson 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Guy Dietrich 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Naveen Menon 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Charu Adesnik 170 West Tasman Drive San Jose, CA 95134-1706	Executive Dir. 40.00	0.	0.	0.
John Rivers 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50	0.	0.	0.
Agostino Santoni 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Alba San Martin 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Brian Tippens 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.

**Statement 15 (continued)**  
**Form 990-PF, Part VII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compensation</u>	<u>Contribution to EBP &amp; DC</u>	<u>Expense Account/ Other</u>
Kristina Johnson until 9/2022 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Total		\$ 0.	\$ 0.	\$ 0.

**Statement 16**  
**Form 990-PF, Part XIV, Line 2a-d**  
**Application Submission Information**

Name of Grant Program:  
Name: Statement 19  
Care Of: Statement 19  
Street Address: Statement 19  
City, State, Zip Code: Statement 19, CA 95134-1706  
Telephone: 408-527-3040  
E-Mail Address:  
Form and Content: See Statement 19 for details.  
Submission Deadlines: Statement 19  
Restrictions on Awards: See Statement 19 for details.

**Statement 17**  
**Form 990-PF, Part XIV, Line 3b**  
**Recipient Approved for Future Payment**

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found-ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
Seacology 1623 Solano Avenue Berkeley CA 94707	N/A	PC	The Dominican Republic National Mangrove Initiative	\$ 200,000.
America Online Giving Foundation 40 East Main Street, Ste 887 Newark DE 19711	N/A	PC	Matching Employee Gifts	375,000.
Total				\$ 575,000.

Legal Name	Complete Organization Address	Fdn Status	Program/Proposal Title	Foundation Amount
VP Data Commons	25 W Main, East 303 Spokane WA 99201	PC	HAB Test Flights for Wildfire Detection Pilot	\$383,250.00
EUN Partnership AISBL	Rue de Trèves 61 Brussels N/A B-1040	PC	Education Resiliency In Europe	\$500,000.00
Austin Habitat for Humanity, Inc.	500 West Ben White Boulevard Austin TX 78704	PC	Homebuild	\$10,000.00
CalCEF Innovations dba New Energy Nexus	436 14TH ST STE 1220 OAKLAND CA 94612-2723	PC	Accelerating the Training and Certification of Solar Professionals to Support Skills Training and Employment	\$100,000.00
charity: water	PO Box 5026 Hagerstown MD 21741-5026	PC	Empowering Sustainable Access to Clean Water through Data	\$250,000.00
Trek Medics International	4857 Santa Cruz Ave San Diego CA 92107	PC	Beacon: Cloud-based Emergency Dispatch Platform for Community Response Agencies	\$250,000.00
Habitat for Humanity Central Arizona	2830 W Glendale Ave Phoenix AZ 85051	PC	Homebuild	\$10,000.00
Habitat for Humanity- North Central Georgia	814 Mimosa Blvd. Bldg. C Roswell GA 30075-4410	PC	Homebuild	\$10,000.00
Greater Indy Habitat for Humanity	3135 N. Meridian St. Indianapolis IN 46208	PC	Homebuild	\$10,000.00
Pachamama Alliance	Presidio Bldg #1009, P.O. Box 29191 San Francisco CA 94129	PC	The Amazon Sacred Headwaters Initiative: Bolstering Institutional Capacity for Participatory Governance, Monitoring, Learning and Evaluation	\$300,000.00
World Central Kitchen Incorporated	200 Massachusetts Ave NW, 7th Floor Washington DC 20001	PC	WCK's Hurricane Ian Response	\$100,000.00
National American Red Cross	431 18TH ST NW WASHINGTON DC 20006-5310	PC	Hurricane Ian relief efforts	\$150,000.00
Habitat for Humanity of Hillsborough County FL, Inc.	509 E. Jackson Street Tampa FL 33602	PC	Homebuild	\$10,000.00
The Norwegian Refugee Council	Prinsens gate 2 Oslo N/A 0152	PC	Voices Toolbox	\$300,000.00
Team WeThrive, Inc.	75 Ralph Ave Apt 6D Brooklyn NY 11221-6087	PC	Direct to Learner: Young Entrepreneurs	\$125,000.00
Code.org	801 5th Ave. Suite 2100 SEATTLE WA 98104	PC	Bridging the Digital Divide -- Code.org Platform 2.0	\$400,000.00
Habitat for Humanity of Greater Los Angeles	8739 ARTESIA BLVD BELLFLOWER CA 90706-6330	PC	Homebuild	\$10,000.00
Habitat for Humanity of Pinellas & West Pasco Counties	13355 49th Street North, Suite B Clearwater FL 33762	PC	Homebuild	\$10,000.00
OpenCollective Foundation	340 S. Lemon Avenue, #3717 Walnut CA 91789	PC	The Week	\$300,000.00
One Acre Fund	1954 First Street #183 Highland Park IL 60035	PC	Upgrading Farmer Impact Through Technology	\$150,000.00
Habitat for Humanity East Bay/Silicon Valley	2619 Broadway Oakland CA 94612-3107	PC	Homebuild	\$10,000.00
Habitat for Humanity Greater San Francisco	300 Montgomery Street, Suite 540 San Francisco CA 94104	PC	Homebuild	\$10,000.00
Habitat for Humanity of Durham, Inc.	PO Box 11860 DURHAM NC 27703	PC	Homebuild	\$10,000.00
Agora Partnerships	260 Madison Avenue, 8th Floor New York NY 10016	PC	E-factor: An interactive platform to support the integration of eco innovations in Small and Growing Businesses (SGBs)	\$100,000.00
Nonprofit Enterprise and Self-Sustainability Team Inc. (NESST)	5917 Jordan Avenue El Cerrito CA 94530	PC	Climate Tech for the Amazon Region Incubator: Supporting Tech Enabled Entrepreneurs to Improve Livelihoods & Regenerate the Environment	\$500,000.00
Asociación Mexicana de Transformación Rural y Urbana, A.C.	La Otra Banda 54, Int C, colonia La Otra Banda, Álvaro Obregón. Ciudad de México N/A 01090	NC	Water security: replication and expansion of the eco-technologies program in Los Altos, Chiapas.	\$39,750.00
WaterAid America, Inc.	233 Broadway, Room 2705 NEW YORK NY 10279	PC	LEVERAGING APPLIED TECHNOLOGY TO IMPROVE WASH ACCESS IN TWO WAYUU COMMUNITIES.	\$70,131.00
TakingITGlobal Youth Association	117 Peter Street, Suite 212 Toronto N/A M5V0M3	NC	Connected North	\$75,000.00
Associação Prato Cheio	Rua Luís Coelho, 308 cj 25 - Consolação São Paulo N/A 01309902	NC	FOOD RESCUE NETWORK (FRN)	\$75,000.00
Technovation	#1120 700 El Camino Real Suite 120 Menlo Park CA 94025	PC	Empowering Girls in Latin America with 21st Century Skills to Thrive	\$110,000.00
NetHope, Inc	800 W. Broad Street #391 Falls Church VA 22040	PC	Emergency Response Turkiye and Syria Earthquake Phase 2	\$150,000.00
DTWO, Ltd. (dba Digital Democracy)	2443 Fillmore Street, #380-17460 San Francisco CA 94117	PC	Mapeo for Climate Action	\$240,000.00
Save the Children Federation, Inc.	501 Kings HWY E STE 400 Fairfield CT 06825	PC	Request for Support: Urgent Need in Turkiye and Syria	\$150,000.00
Cooperative for Assistance and Relief Everywhere, Inc.	151 Ellis Street NE Atlanta GA 30303-2420	PC	CARE's Turkey & Syria Earthquake Response	\$100,000.00
Toplum Gönüllüleri Vakfi	Hasanpaşa Mah, Kurbağalidere Cd. No:12 Kat:2, 34722 Kadıköy/İstanbul Istanbul	NC	Disaster Response and Relief of the Community Volunteers	\$100,000.00
Caltech	1200 E CALIFORNIA BLVD MC 249-17 PASADENA CA 91125-0001	PC	Data-Driven Risk Assessment of Climate and Weather Disasters	\$350,000.00
CEE Centre for Young Black Professionals	75 Thermos Road Scarborough N/A M1L 0E6	NC	IT supports and Capacity Building for CEE	\$75,000.00
The Bridge International	89 Seosomun-ro, Jung-gu Seoul N/A 04516	NC	Catalyst for Economic Empowerment: Revitalizing Impact Donation to Make Greater Impact for North Korean Defectors and Developing Countries in Asia	\$75,000.00
SharingStories Foundation Limited	27 Monash Ave Great Mackerel Beach, NSW, Australia 2108	NC	Reducing inequalities in First Nations education	\$75,000.00
Teach For Thailand Foundation	No. 10, Lasalle 56 Lane, Sukhumvit Road, Bang Na subdistrict, Bang Na district Bangkok Metropolitan 10260	NC	Teach For Thailand: Data Dashboard and Fellow Sites Development	\$75,000.00

## Statement 18

## Form 990-PF, Part XIV, Line 3

## Grants and Contributions Paid During the Year

Legal Name	Complete Organization Address	Fdn Status	Program/Proposal Title	Foundation Amount
Fresh Food Connect	ReDI School of Digital Integration gGmbH c/o AIOS Tax AG Schönhauser Allee 10-11 10119 Berlin Berlin 10119	PC	Scaling Fresh Food Connect Technology	\$75,000.00
ReDI School of Digital Integration gGmbH	PO Box 181582 Denver CO 80218	PC		
Sistech	18 Rue de la Fontaine au Roi Paris 75011	NC	Tech skills for inclusion: empowering Ukrainian women	\$75,000.00
Royal Far West	14-18 Wentworth St Manly N/A 2095	NC	Springboard & Boost	\$218,882.76
Camp Sizanani Life Skills (NPC)	87 De Korte Street, Office 705, 7th Floor, West Wing, Braamfontein 2001 Johannesburg N/A 2001	NC	Royal Far West Regulation Chat	\$30,000.00
Habitat for Humanity Chicago	1100 W Cermak Rd. Ste 404 Chicago IL 60608-4585	NC	Youth Clubs Innovation Space (YCIS)	\$39,705.00
Greater Indy Habitat for Humanity	3135 N. Meridian St. Indianapolis IN 46208	PC	Homebuild	\$10,000.00
AI for Good Foundation	800 ARLINGTON BLVD EL CERRITO CA 94530-2702	PC	Homebuild	\$10,000.00
Austin Habitat for Humanity, Inc.	500 West Ben White Boulevard Austin TX 78704	PC	LifeForce Ukraine	\$75,000.00
Tacoma/Pierce County Habitat for Humanity	4824 SOUTH TACOMA WAY TACOMA WA 98409-4447	PC	Homebuild	\$10,000.00
Andes-Amazon Conservancy	PO BOX 317 MONTAGUE MA 01351-0317	PC	Homebuild	\$10,000.00
12Neighbours Community Inc	340 Pine Street, Suite 501 SAN FRANCISCO CA 94104-1832	PC	Community Capacity Building for Ecological Connectivity and Restoration	\$450,000.00
Give2Asia	3523 Woodstock Rd Fredericton N/A E3E1B7	PC	12Neighbours Social Enterprise (Design & Print Lab) Go-to-Market Strategy and Online, E-commerce, Digital Presence Development	\$35,000.00
Digital Opportunity Trust	5 Blackburn Ave Ottawa N/A K1N 8A2	PC	Shanghai United: Narrow the Educational Gap Between Urban and Rural Areas with Science and Technology Education	\$36,600.00
The B E L L Foundation Inc	One University Ave #201A Westwood MA 02090	PC	Mobilizing Young People as Leaders of Climate Awareness and Community Action	\$250,000.00
The International Rescue Committee	122 East 42nd Street New York NY 10168	PC	BellXcel E-Commerce – Purpose Pay (Phase 1)	\$200,000.00
Yayasan Mercy Corps Indonesia	Trihamas Building, Jl. TB Simatupang Kav.11, 1st Floor, Tanjung Barat, Jagakarsa, Jakarta Selatan DKI Jakarta N/A 12530	PC	Digital Expansion of IRC's SAFE program (inc. for Spanish Speaking Clients)	\$100,000.00
myAgro	131 7th Avenue #160 New York NY 10011	NC	Regenerative Solution for Climate and Economic Resilience (RESOURCE)	\$193,357.00
Build Change	127a Chapel Street Windsor N/A 3181	PC	myAgro Connect 2.0: Building Capacity of Village Entrepreneurs to support Smallholder Farmers	\$200,000.00
The Trustee for the Cool Australia Trust	1001 Bannock Street, Suite 467 Denver CO 80204	PC	Resilient Housing in a Box, Phase II	\$450,000.00
ASOCIACION FUNDES	Del Puente Francisco J Orlich 100 oeste y 300 sur, intersección a la Asunción Belén. Belen 40703	PC	Implement Education Platform - Cool.org 1.0	\$250,000.00
Boys Hope Girls Hope	5257 Shaw Avenue, Suite 202 St. Louis MO 63110	NC	Ecobodegas	\$75,000.00
Think Together	2101 E Fourth Street, Suite 200B, Bldg B Santa Ana CA 92705	PC	Building a Path to Hope with My Road	\$75,000.00
The San Jose Public Library Foundation	150 E. San Fernando St., 4th floor San Jose CA 95112	PC	Think Together Early Learning Innovation Pilot: Alum Rock Kinder Academy Readers	\$50,000.00
Redwood City Friends of Literacy (Project READ)	1044 MIDDLEFIELD RD REDWOOD CITY CA 94063-1815	PC	A Collective Approach to Helping Students Thrive	\$130,000.00
Safe Passages	1017 Clay St. OAKLAND CA 94607	PC	Trauma Informed Family Literacy & Youth SEL	\$75,000.00
Raising a Reader	489 Valley Way Milpitas CA 95035	PC	Safe Passages Oakland Unified School District TK-K Expanded Learning Opportunity (ELO) Program	\$50,000.00
Food For Education Foundation Inc	Unit 5B, The Address, Muthangari Drive Nairobi N/A 00100	PC	Raising a Reader kidappolis Bay Area Pilot	\$50,000.00
Laboratoria	Av. Almte. Miguel Grau 629, Barranco Lima N/A 33	PC	Food for Education: Biometric Integration of Tap2Eat	\$100,000.00
Raspberry Pi Foundation	37 Hills Road Cambridge N/A CB2 1NF	NC	Redesigning Laboratoria's Admissions Process to Expand Reach and Inclusivity	\$75,000.00
Forum for the Future US	77 Sands Street, 6th Floor Brooklyn NY 11201	PC	#ProjectPython	\$250,000.00
826 Valencia	1889 F STREET NW 2ND FLOOR WASHINGTON DC 20006-4401	PC	Scaling Learning and Outreach at the School of System Change	\$295,000.00
Olimpico Learning	826 VALENCIA ST SAN FRANCISCO CA 94110-1737	PC	Elementary After-School Writing Program at Dr. Charles R. Drew Preparatory Academy	\$70,000.00
Pan American Development Foundation Inc.	467 Saratoga Avenue, #244 SAN JOSE CA 95129-5000	PC	Curriculum Expansion to Writing and Literacy	\$50,000.00
Chapter 510 Ink	546 9th Street Oakland CA 94607	PC	Galapagos 3D – Taking plastic out of paradise.	\$75,000.00
Faith Network of the East Bay (DBA Children Rising)	2633 TELEGRAPH AVE APT 412 OAKLAND CA 94612-1775	PC	Centering Student Creative Writing in K-5 Public Schools in Oakland	\$50,000.00
One Acre Fund	1954 First Street #183 Highland Park IL 60035	PC	Accelerating numeracy and literacy tutoring gains through FamilyBridge	\$75,000.00
		PC	Deepening climate resilience and impact for African smallholder farmers via remote sensing technology	\$250,000.00

## Statement 18

## Form 990-PF, Part XIV, Line 3

## Grants and Contributions Paid During the Year

Legal Name	Complete Organization Address	Fdn Status	Program/Proposal Title	Foundation Amount
Re-plate Inc	PO Box 11338 Oakland CA 94611	PC	Food Rescuer Impact Dashboard	\$150,000.00
Generation	1101 Pennsylvania Avenue, NW, Ste 300 WASHINGTON DC 20004	PC	Strengthening Generation's Digital Ecosystem to Support our Global Impact for Unemployed Adults	\$100,000.00
Bridges to Prosperity	1031 33rd Street Denver CO 80205	PC	Fika Map: Transformational Investment in Rural Infrastructure	\$100,000.00
Reconnecting Northland	151 Bank Street Whangarei N/A 0112	PC	Te Kete Hononga Trial	\$97,000.00
WorldLink	San José, Zapote San José N/A 10105	PC	Story.Earth	\$100,000.00
Habitat for Humanity Philadelphia, Inc.	38 KEYES AVE BOX 17 SAN FRANCISCO CA 94129-1707	PC	Homebuild	\$10,000.00
Fundación Mente Sana	Av. Paseo de la Reforma 1110, Lomas de Chapultepec, Miguel Hidalgo, 11000 Ciudad de México, CDMX Ciudad de México N/A 11000	NC	Techno-Girls	\$60,000.00
Un Kilo de Ayuda A.C.	1829 N. 19th Street Philadelphia PA 19121	PC	INFOKILO Community Communication Educational Module	\$75,000.00
Habitat for Humanity Saint Louis	3830 S GRAND BLVD SAINT LOUIS MO 63118-3412	PC	Homebuild	\$10,000.00
Ecdysis Foundation	46958 188TH ST ESTELLINE SD 57234-5623	PC	Scaling the 1000 Farms Initiative	\$500,000.00
Habitat for Humanity of Oakland County	150 OSMUN ST PONTIAC MI 48342-3125	PC	Homebuild	\$10,000.00
Habitat for Humanity of Greater Los Angeles	8739 ARTESIA BLVD BELLFLOWER CA 90706-6330	PC	Homebuild	\$10,000.00
Asociación Green Wolf Costa Rica	Escazú, San Antonio, Urbanización La Avellana, Alameda Pistacho, casa #34 Escazú 10201	NC	From Waste to Grace	\$35,000.00
TalkingPoints	101 N. Wacker Drive, Suite 1150 Chicago IL 60606	PC	Impacting Students through Strategic District Scaling	\$350,000.00
Opportunity International	2021 Fillmore St #2124 San Francisco CA 94115	PC	From Exclusion to Inclusion: Scaling Digital Pathways for Women's Economic Empowerment	\$500,000.00
Mad Agriculture	728 PEARL ST BOULDER CO 80302-5006	PC	Mad Lands and the Regenerative Catalyst Fund	\$420,000.00
New Venture Fund (Coastal Carbon Capture Development Fund, a project of New Venture Fund)	1828 L Street, NW, Suite 300-A Washington DC 20036	PC	Project Vesta: Coastal Carbon Capture Leading The Way Towards The Net New Carbon Market: Pilot Deployment in Duck NC to advance for Coastal Carbon Capture on the path towards gigatonne scale to galvanize the creation of a net new carbon market.	\$500,000.00
Capital For Climate Project at Dalberg Catalyst	1401 K St NW #900 Washington DC 20005	PC	Creating the world's most comprehensive Nature-based Solution Investment Platform	\$500,000.00
Yayasan Lumbung Pangan Indonesia	Abdul Majid Dalam III Street No.2B, Cipete Selatan, Cilandak South Jakarta N/A	NC	Peta Jalan Pangan, Fight Hunger through Women's Movement	\$67,000.00
Yayasan Konservasi Alam Nusantara	Graha Iskandarsyah 3rd Floor, Jl. Iskandarsyah Raya No. 66C Melawai, Kebayoran Baru, South Jakarta Jakarta N/A 12160	NC	Connecting Small-scale Indonesian Fishers for Sustainability and Equity	\$75,000.00
FINCA International	1201 15th St. NW Washington DC 20005	PC	Global Entrepreneurship and Innovation	\$225,000.00
Habitat for Humanity of Collin County	2060 Couch Dr. McKinney TX 75069	PC	Homebuild	\$10,000.00
FoodCloud	Unit 8 Broomhill Business Park, Broomhill Road Tallaght N/A D24	NC	Sharing Foodiverse with the Universe	\$75,000.00
Code.X, Inc.	491 LEAHY ST REDWOOD CITY CA 94061-3835	PC	Expanding Educational Technology & Entrepreneurship Programs for High Schoolers in Palestine and MENA Countries	\$75,000.00
CareerVillage Inc	1475 Columbia Ct PALO ALTO CA 94304-2307	PC	CareerVillage Level Up Initiative: International Partner Expansion Phase 1	\$200,000.00
Trickle Up	31 W. 34th St. Suite 7001 NEW YORK NY 10001-6210	PC	Digital Coaching for Impact	\$225,000.00
Habitat for Humanity of Greater Sacramento, Inc.	819 North 10th Street Sacramento CA 95811	PC	Homebuild	\$10,000.00
Living Goods	1423 Broadway, #1054 Oakland CA 94612	PC	Digitizing Community Health in Sub-Saharan Africa	\$500,000.00
FFWD	1004 OREILLY AVE STE A SAN FRANCISCO CA 94129-1124	PC	Darsel - Classroom Teacher Dashboard	\$125,000.00
Heights and Minds	Santhorsthof 6 Monster 2681ME	NC	Heights and Minds Digital Solution (HMF-S).	\$72,700.00
Africa's Got Game	The Brand House, Block B, Unit 5, First Floor, 12 Capricorn Drive, Paulshof Johannesburg, South Africa 2146	NC	The Digital Readiness Assessment - The Mitchell's Plain Incubation Programme	\$75,000.00
Ajalouna Organization	Tallet El Khayat, Hashem Sharif Street Beirut	NC	Creating an Ajalouna Mobile Application	\$69,300.00
Seacology	1623 Solano Avenue, Berkeley CA 94707	PC	The Dominican Republic National Mangrove Initiative	\$100,000.00

Cisco Systems Foundation exercises expenditure responsibility for its foreign grants.

**\$15,812,675.76**

## Cisco Systems Foundation

### Grant Guidelines

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Social Innovation Investments (SII) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc. The programs described below reflect Foundation activities that may be subsidized in part, or carried out with the assistance of, Cisco Systems Inc. While Cisco Systems Inc. provides various services free of charge to the Foundation, the Foundation never subsidizes programs or activities of Cisco Systems Inc.

Cisco's vision is to power an inclusive future for all, to support individuals and communities to be connected and resilient.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants, Regional Solution Grants, San Francisco Bay Area Community Impact Grants, Habitat for Humanity Grants, as well as employee Matching Gifts. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each program. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants. On an as needed basis, the Foundation may award cash grants to non-profit organizations in support of humanitarian relief related to natural disasters and/or health epidemics/pandemics.

Cisco's grant programs, grant guidelines, eligibility criteria, and investment portfolios are outlined below. Further details can be found on our website.

Cisco awards Global Impact Cash Grants to U.S.-based and non-U.S. based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

By investing in replicable, scalable, technology-based solutions, we enable nonprofits and social enterprises to create and sustain long-term positive impact. Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the following investment areas: crisis response/critical human needs, education, economic empowerment, and climate regeneration. In order to maximize the impact of investment, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

## ***Investment Areas***

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the four focus areas elaborated upon below. A list of selected partner organizations and selected examples of programs funded by Cisco are available on the [Community Partners](#) section of our website.

### ***Education***

Cisco supports the creation and deployment of technology-based solutions and education delivery models that improve student performance and engagement. We support K-8 programs that focus on science, technology, engineering, and math (STEM) studies, and secondary and higher education programs related to technology, engineering, and math.

What we look for:

- Innovative solutions to increase the capacity of grantees to deliver, administer, and track education development more effectively and efficiently
- Tools that increase the availability of, or improve access to, products or services for curriculum development, student-centricity, teacher development, and parental participation
- Programs for underserved populations and students at greatest risk of dropping out

Note: Cisco does not provide direct funding to schools.

Learn more about our community partners and CSR programs in [education](#).

### ***Economic Empowerment***

Our strategy is to encourage employment success, entrepreneurship, and long-term self-sufficiency by providing access to skills, knowledge, and financial products and services via technology-based solutions.

What we look for:

- Solutions that facilitate widespread and equitable access to the resources needed to achieve economic self-sufficiency and participate in local socio-economic development for individual job seekers
- Support for entrepreneurs to launch, maintain, and/or grow their businesses via access to capital, capacity building tools and resources, networks, and mentoring
- Tools and initiative that increase financial inclusion, to reduce the number of unbanked and under-banked populations, to provide access to loans, savings accounts, insurance, and financial literacy training

Learn more about our community partners and CSR programs in [economic empowerment](#).

### ***Crisis Response***



We seek to help overcome the cycle of poverty and dependence through strategic investments. We back organizations that successfully address critical needs of underserved communities, because those who have their basic needs met are better equipped to learn and thrive.

What we look for:

- Innovative solutions that increase the capacity of grantees to deliver their products and services more effectively and efficiently
- Design and implementation of web-based tools that increase the availability of, or improve access to, products and services that are necessary for people to survive and thrive

Programs that increase access to clean water, food, shelter, or disaster relief.

Note: By policy, relief campaigns respond to significant natural disaster and humanitarian crises as opposed to those caused by human conflict. Also by policy, our investments in this area do not include healthcare solutions.

Learn more about our community partners and CSR programs in [Cisco Crisis Response](#).

### *Climate Impact and Regeneration*

Our strategy is to help reverse the impact of climate change, working towards a sustainable and regenerative future for all. This commitment will fund nonprofit grants and impact investments that support bold climate solutions as well as community education and activation.

We will prioritize nonprofit and other organizations that can achieve, measure, and report outcomes such as:

- Reducing, capturing and/or sequestering greenhouse gas and carbon emissions
- Increased energy efficiency and improved mapping and management of natural resources
- Creation of, and increase in, access to green jobs and job training
- Changes in community behavior that lead to carbon footprint reduction, community climate resilience, and localized roadmaps to a sustainable shared climate future for all
- Community and individual behavior change that reduces carbon footprints and moves people towards effective collaborative action

Support will include grants to strongly aligned nonprofit organizations as well as impact investments in promising for-profit solutions, including those spun out from university incubators.

[Learn more](#) about our commitment to environmental sustainability and regeneration.

### **Grantmaking Criteria**

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining

individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

*Addresses a Significant Social Problem with Unmet Need*

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

*Serves the Underserved*

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

*Utilizes and Leverages the Internet*

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

*Employs an Innovative Approach with Potential for Broad Impact*

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics/productivity/effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

*Has Appropriate Attributes to be Replicable*

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

*Has Appropriate Attributes to be Scalable*

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

*Has Appropriate Attributes to be Sustainable*

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

### *Incorporates Metrics to Measure Program Impact*

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

### *Possesses Outstanding Leadership*

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

### *Aligns with Cisco Goals and Values*

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

### ***Eligibility Requirements***

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria. Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

#### *Organization Classification*

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.

2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

#### *First-Time Global Impact Cash Grant Applicants*

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US\$100,000. In a very few cases, an exception may be made.

#### *Overhead Percentage*

A nonprofit organization's overhead is not to exceed 25 percent. (Organizations are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.) Cisco Foundation does not tend to make grants to colleges and universities. In the case that such a grant may be made, Cisco Foundation does not support additional institutional overhead rates for colleges and universities.

#### *Ineligible Programs and/or Activities*

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Healthcare: programs focused on improving physical or mental health.
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

#### *Policy on the Funding of Equipment*

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

### *Policy on board review and approval*

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

### *Policy on reviews of accuracy/compliance*

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

### *Written grant contract*

Grantee organizations are required to sign a donation agreement electronically before donations can be delivered.

### *Reporting and performance tracking*

Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to use our online grant platform to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

### *Cisco grant giving policies*

In addition, organizations must adhere to Cisco policies related to non-discrimination, religious proselytizing, non-support of violence and terrorism, advocacy, lobbying, and other political activities and other areas listed in [grant giving policies](#).

### *Policy on Non-Discrimination*

Cisco Systems, Inc. (Cisco) and the [Cisco Foundation](#) prohibit discrimination against any person or population group with regard to categories protected by applicable U.S. law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to, age, ancestry, color, citizenship, gender, gender expression, gender identity, genetic information, marital status, medical conditions, national origin, physical or mental disability, pregnancy, race, religion, sexual orientation, and veteran status.

This policy applies to any organization requesting and/or receiving any type of support from Cisco/Cisco Foundation, and pertains to both: (1) provision of services, and (2) hiring practices. No person(s) may be denied service by the organization, and/or employment at the organization, based on any of the categories stated above.

*Policy on non-adherence and non-conversion to religious doctrine*

Clarification on non-discrimination related to religion: Cisco and the Cisco Foundation will not support any organization which requires adherence or conversion to any religious doctrine in order to either be a beneficiary of the program, or to be an employee of the organization. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not required to adhere or to convert to that organization's religious doctrine as a condition of receiving service from the program. Likewise, Cisco will not support any organization that requires adherence or conversion to any religious doctrine in order to be an employee of the program.

*Policy on Non-Support of Violence and Terrorism*

It is our mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. We do not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities.

We require our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, we will suspend funding immediately and require the grantee to freeze grant funds until we have investigated the matter.

If our investigation discloses violations of this policy, we will require the grantee to return all grant funds; we will classify the grantee as ineligible for future funding; and we will take such other steps as the law may require.

*Policy on Advocacy, Lobbying, and Other Political Activity*

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law.

In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity.

Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony).

"Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

#### *Miscellaneous policies*

Cisco only considers applications from organizations that meet the basic criteria, guidelines, and requirements as defined for each grant program. All applications must be completed using our online application form. Cisco will not consider incomplete proposals or paper-based applications. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site.

The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

#### ***Application Process***

Global Impact Cash Grants (GIG): Cisco accepts unsolicited applications to the Global Impact Cash Grant program. Before spending time on submission, we encourage interested organization to take the [Eligibility Quiz](#) to determine if their program is a strong fit with Cisco's mission, strategic approach, and objectives for grant support. Eligible organizations will be invited to register and complete the online Letter of Inquiry (LOI). This form requests detailed information about the organization, the program proposed for funding, population served, and program budget. Submission of an initial information form does not guarantee that the organization will be invited to submit a full proposal.

A Cisco grant administrator will review the LOI and determines if the organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If there is strong alignment, the grant administrator will contact the organization for further information or an invitation to submit a full application.

Our online application process is open year-round; therefore, an organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

### Cisco Foundation Climate Commitment

In March 2021, the Foundation made a 10 year commitment to invest \$100M in climate sustainability and regeneration solutions. Our strategy is to invest \$100M in [Cisco Foundation](#) funds over the next decade to help reverse the impact of climate change, working towards a sustainable and regenerative future for all. This commitment will fund nonprofit grants and impact investments that support bold climate solutions as well as community education and activation – with \$50M to be provided in the form of grant to non-profit organizations and \$50M to be provided in the form of impact investments. Program focus on supporting solutions in six key areas:

1. Protect and scale natural carbon sinks - We seek restoration and preservation of the Earth's oceans, soil, and forests through nature-based solutions.
2. Promote inclusive clean energy solutions - We see energy as a way to improve lives and to alleviate pressures on the ecosystems we depend on.
3. Advance the circular transformation - We promote a world where resources are perpetually reused, and waste is designed out of processes.
4. Adopt regenerative and resilient agriculture - We support food and farming systems that aim to restore and protect soil and ecosystem health.
5. Resourcing action and connection efforts - We support community resourcing through education initiatives and improved financing structures.
6. Build sustainable infrastructures - Development of climate-smart cities to propel more climate-resilient communities.

The process for applying for grant funding for climate initiatives is the same as for the other sector priorities. For climate impact investments, the Cisco Foundation provides venture and fund investments in early-stage climate companies, from Pre-Seed to Series A. Details on how to apply for funding are available on our external website: [Cisco Foundation Climate Commitment](#)

**Regional Solution Cash Grants (RSG):** In February 2022, the Cisco Foundation Board approved the creation of the invitation only Regional Solution Cash Grant Program with the intention to develop and enhance local/regional partnerships between Cisco employees and nonprofit organizations in addressing local social challenges. Grants will fund **tech-enabled solutions and services that support vulnerable and/or underserved people.**



- Eligible organizations/solutions must deliver impact aligned with one or more of the Foundation's focus areas:
  - **Crisis Response/Critical Human Needs:** Provides increased capacity to access food, water/sanitation/hygiene, shelter, and disaster relief.
  - **Education:** Enhances teaching and learning, especially in preK-8 math, literacy, technology engineering, and/or science.
  - **Economic Empowerment:** Equitable access to the knowledge, skills, opportunities and resources people need to support themselves and their families - toward resilience, independence, and economic security.
  - **Climate Impact and Regeneration:** Climate solutions and citizen activation to reduce greenhouse gases, increase access to green jobs, and create measurable citizen behavior changes that reduces their carbon footprint.
- **Any Cisco employee** can work with a local/regional nongovernmental organization (NGO) to scope a potential proposal.  
 Note: NGO/programs in India are excluded as Cisco CSR India has its own separate funding program.

The San Francisco Bay Area Community Impact Grants (CIG): CIG supports local programs within a 50-mile radius of our San Jose, California headquarters. Applications are by invitation only via our online platform; however, organizations will have the opportunity to submit an IIF for consideration. Note that for first-time community grant applicants, the maximum request amount for funding consideration is US\$50,000. In a very few cases, an exception may be made.

Disaster/Humanitarian Impact Grants: As mentioned above, on occasion, Cisco may provide cash grants to non-profit organizations to support disaster relief efforts for natural disasters (e.g., hurricanes, earthquakes, floods, drought related famine, wildfires, etc.) and health pandemics (e.g., Ebola, et al). Grants are awarded to selected non-profit organizations already vetted and with whom Cisco has identified as a disaster/humanitarian relief partner. In these cases, the non-profit organization is provided with an URL and Invitation Code to submit a proposal application online.

*Policies*

- Organizations within the United States (U.S.) must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- All other policies of the Global Impact Grants program listed above apply to these grants including policies on funding equipment, non-discrimination, religious proselytizing, non-support of violence and terrorism, etc.

Habitat for Humanity Build Grants Program: Cisco employees have been participating with Habitat for Humanity since the 1990's. We began tracking employee participation in 1998 when it became clear that this was going to be a valued relationship for years to come. Now, Cisco supports Habitat for Humanity affiliates

around the globe by providing Build grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Build Grants Program is a special program that combines resources from both the Foundation and the Corporation. The Foundation portion only covers the Build Grant portion (see percentage table below) and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat housing unit in order for it to qualify for a Habitat Build Grant.**

### *Basic Requirements*

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to volunteering 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1,000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to volunteering 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1,000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

### *Limitations*

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

### *Process*

A volunteer team of employees can nominate their local Habitat affiliate for a House Build Grant from the Cisco Foundation if the Cisco volunteers donate at least 15% of the total volunteer hours domestically and 10% of the total build hours internationally needed to build a Habitat house. To initiate the application process, a Cisco champion must submit a recommendation form. After the nomination is approved, the local HFH affiliate will be invited to apply for a Build Grant via CyberGrants online. The amount of the build grant depends on the total cost of the house. There is a sliding scale to determine the value of the grant. See below.

### *Grant Determination Chart:*

House cost range:	Up to \$10,000	From \$10,001 to \$25,000	From \$25,001 to \$50,000	From \$50,001 to \$100,000	From \$100,001 to \$150,000
Build Grant as % of house cost	50%	35%	20%	15% with 10,000 max	10,000 max

Once the grant application has been approved by the foundation staff and trustees and the grant agreements signed and returned, the grant will be paid by wire transfer. The process takes on average 2 – 3 months.

Matching Gifts and Volunteerism Program: The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which have been vetted and approved by our Matching Gifts Team, ensuring compliance to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified U.S. K-12 public & private schools, and qualified U.S. Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

The Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum match of \$25,000 to the qualified nonprofit organization, provided that the employees have not met their individual \$25,000 annual limit. From time to time, the Cisco Foundation may launch a disaster relief campaign to support organizations responding to natural disasters and/or health pandemics. In these cases, employees may donate up to \$10,000 per campaign which is NOT counted against the annual \$25,000 limit.

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**Statement 20**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stock**  
**Eagle**

**Cisco Systems Foundation**

<b>Description</b>	<b>Shares/Par</b>	<b>Market Value - Base</b>
ACADEMY SPORTS + OUTDOORS IN COMMON STOCK USD.01	3,585.000	214,347.15
AGILYSYS INC COMMON STOCK USD.3	4,064.000	299,232.32
ALBANY INTL CORP CL A COMMON STOCK USD.001	4,407.000	424,305.96
ALIGNMENT HEALTHCARE INC COMMON STOCK USD.001	22,649.000	140,650.29
ALKERMES PLC COMMON STOCK USD.01	5,309.000	155,447.52
ALLIENT INC COMMON STOCK	6,453.000	251,021.70
AMN HEALTHCARE SERVICES INC COMMON STOCK USD.01	1,186.000	127,079.90
AMPHASTAR PHARMACEUTICALS IN COMMON STOCK USD.0001	1,443.000	87,575.67
APPLE HOSPITALITY REIT INC REIT NPV	16,969.000	263,019.50
ARCOSA INC COMMON STOCK USD.01	7,565.000	583,866.70
ASSURED GUARANTY LTD COMMON STOCK USD.01	4,899.000	292,862.22
ATLANTA BRAVES HOLDINGS IN C COMMON STOCK USD.01	4,437.000	180,674.64
AVANOS MEDICAL INC COMMON STOCK USD.01	9,033.000	221,037.51
AXCELIS TECHNOLOGIES INC COMMON STOCK USD.001	838.000	168,002.24
AXONICS INC COMMON STOCK USD.0001	5,219.000	315,071.03
BWX TECHNOLOGIES INC COMMON STOCK USD.01	3,537.000	244,053.00
CHUY S HOLDINGS INC COMMON STOCK USD.01	3,009.000	125,144.31
COLUMBUS MCKINNON CORP/NY COMMON STOCK USD.01	2,627.000	111,227.18
COMPUTER PROGRAMS + SYSTEMS COMMON STOCK USD.001	3,089.000	80,993.58
CRA INTERNATIONAL INC COMMON STOCK	2,206.000	220,798.54
CRANE NXT CO COMMON STOCK USD1.0	5,640.000	333,606.00
CROSS COUNTRY HEALTHCARE INC COMMON STOCK USD.0001	3,744.000	96,595.20
DONNELLEY FINANCIAL SOLUTION COMMON STOCK USD.01	6,417.000	303,524.10
DUCOMMUN INC COMMON STOCK USD.01	6,146.000	308,160.44
ECOVYST INC COMMON STOCK	15,116.000	185,775.64
ELF BEAUTY INC COMMON STOCK USD.01	3,030.000	353,661.60
EMPLOYERS HOLDINGS INC COMMON STOCK USD.01	8,842.000	341,566.46
ESC GCI LIBERTY INC SR COMMON STOCK	1,584.000	0.00
ESSENTIAL PROPERTIES REALTY REIT USD.01	7,805.000	191,612.75
EVERTEC INC COMMON STOCK USD.01	8,798.000	346,025.34
EXPONENT INC COMMON STOCK USD.001	2,474.000	221,620.92
FEDERAL AGRIC MTG CORP CL C COMMON STOCK USD1.0	3,323.000	534,172.25
HALOZYME THERAPEUTICS INC COMMON STOCK USD.001	6,498.000	279,154.08
HAYWARD HOLDINGS INC COMMON STOCK USD.001	30,884.000	412,610.24
HELIX ENERGY SOLUTIONS GROUP COMMON STOCK	39,136.000	375,705.60
HOSTESS BRANDS INC COMMON STOCK USD.0001	9,919.000	238,452.76
ICU MEDICAL INC COMMON STOCK USD.1	2,348.000	418,366.64
IMAX CORP COMMON STOCK	9,739.000	179,294.99
INNOSPEC INC COMMON STOCK USD.01	1,878.000	201,208.92
INSTALLED BUILDING PRODUCTS COMMON STOCK USD.01	2,828.000	418,600.56

## Cisco Systems Foundation

INTER PARFUMS INC COMMON STOCK USD.001	1,441.000	215,515.96
JOHN B. SANFILIPPO + SON INC COMMON STOCK USD.01	1,863.000	202,899.33
KADANT INC COMMON STOCK USD.01	1,539.000	342,966.15
KITE REALTY GROUP TRUST REIT USD.01	18,557.000	424,584.16
KNIFE RIVER CORP COMMON STOCK	2,696.000	117,195.12
LANCASTER COLONY CORP COMMON STOCK	648.000	124,824.24
LITTELFUSE INC COMMON STOCK USD.01	776.000	236,369.60
LIVANOVA PLC COMMON STOCK GBP1.0	5,664.000	331,060.80
MANCHESTER UNITED PLC CL A COMMON STOCK USD.0005	15,289.000	338,804.24
MARRIOTT VACATIONS WORLD COMMON STOCK USD.01	2,481.000	318,833.31
MARTEN TRANSPORT LTD COMMON STOCK USD.01	13,550.000	307,043.00
MATADOR RESOURCES CO COMMON STOCK USD.01	3,571.000	198,654.73
MODEL N INC COMMON STOCK USD.00015	8,418.000	280,487.76
MONARCH CASINO + RESORT INC COMMON STOCK USD.01	2,300.000	159,436.00
NCR CORPORATION COMMON STOCK USD.01	7,203.000	193,616.64
NORTHERN OIL AND GAS INC COMMON STOCK USD.001	4,363.000	171,771.31
NOW INC COMMON STOCK USD.01	18,144.000	206,660.16
NUVASIVE INC COMMON STOCK USD.001	1,740.000	71,705.40
OLD SECOND BANCORP INC COMMON STOCK USD1.0	6,898.000	110,299.02
OMNICELL INC COMMON STOCK USD.001	6,891.000	435,166.65
ONESPAWORLD HOLDINGS LTD COMMON STOCK USD.0001	20,074.000	257,850.53
ONTO INNOVATION INC COMMON STOCK	3,470.000	431,390.40
OVERSTOCK.COM INC COMMON STOCK USD.0001	5,604.000	204,377.88
PACIFIC PREMIER BANCORP INC COMMON STOCK USD.01	11,295.000	288,474.30
PACIRA BIOSCIENCES INC COMMON STOCK USD.001	3,925.000	142,673.75
PERRIGO CO PLC COMMON STOCK EUR.001	8,332.000	305,284.48
PJT PARTNERS INC A COMMON STOCK	4,432.000	351,501.92
POTLATCHDELTIC CORP REIT USD1.0	5,632.000	302,044.16
PRESTIGE CONSUMER HEALTHCARE COMMON STOCK USD.01	2,104.000	137,201.84
RAMBUS INC COMMON STOCK USD.001	5,853.000	366,456.33
RLI CORP COMMON STOCK USD1.0	2,328.000	310,578.48
SCHNITZER STEEL INDS INC A COMMON STOCK USD1.0	4,708.000	170,476.68
SCIENCE APPLICATIONS INTE COMMON STOCK USD.0001	2,142.000	259,910.28
SEAWORLD ENTERTAINMENT INC COMMON STOCK USD.01	3,274.000	181,281.38
SIMPSON MANUFACTURING CO INC COMMON STOCK USD.01	2,957.000	467,206.00
SITIME CORP COMMON STOCK USD.0001	3,138.000	404,833.38
SM ENERGY CO COMMON STOCK USD.01	10,253.000	372,081.37
SPS COMMERCE INC COMMON STOCK USD.001	1,716.000	309,549.24
SPX TECHNOLOGIES INC COMMON STOCK USD.01	2,570.000	217,447.70
STANDARD MOTOR PRODS COMMON STOCK USD2.0	5,663.000	216,156.71
STONEX GROUP INC COMMON STOCK USD.01	1,624.000	149,424.24
SUMMIT MATERIALS INC CL A COMMON STOCK USD.01	11,156.000	403,624.08
SURGERY PARTNERS INC COMMON STOCK USD.01	7,237.000	279,565.31

## Cisco Systems Foundation

SYNAPTICS INC COMMON STOCK USD.001	3,437.000	310,395.47
TECHNIPFMC PLC COMMON STOCK USD1.0	21,592.000	395,997.28
TECHTARGET COMMON STOCK USD.001	3,628.000	117,837.44
TENABLE HOLDINGS INC COMMON STOCK USD.01	6,192.000	301,302.72
TERRENO REALTY CORP REIT USD.01	4,999.000	296,640.66
TEXAS ROADHOUSE INC COMMON STOCK USD.001	2,191.000	244,406.05
TOPGOLF CALLAWAY BRANDS CORP COMMON STOCK USD.01	7,515.000	150,074.55
TREX COMPANY INC COMMON STOCK USD.01	3,120.000	215,716.80
TRICO BANCSHARES COMMON STOCK	6,577.000	245,848.26
UMH PROPERTIES INC REIT USD.1	6,448.000	107,359.20
VEECO INSTRUMENTS INC COMMON STOCK USD.01	13,361.000	376,245.76
VERACYTE INC COMMON STOCK USD.001	6,303.000	173,017.35
VERRA MOBILITY CORP COMMON STOCK USD.0001	12,377.000	259,793.23
WHITE MOUNTAINS INSURANCE GP COMMON STOCK USD1.0	265.000	409,960.30
ZIFF DAVIS INC COMMON STOCK USD.01	2,403.000	174,265.56

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**25,342,270.10**

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**Statement 21**  
**Form 990-PF, Part II, Line 13**  
**Investments - Other**  
**Lazard Asset Management**

**Cisco Systems Foundation**

<b>Description</b>	<b>Shares/Par</b>	<b>Market Value - Base</b>
3I GROUP PLC COMMON STOCK GBP.738636	9,889.000	251,547.24
ABB LTD REG COMMON STOCK CHF.12	6,610.000	265,818.31
AIA GROUP LTD COMMON STOCK	23,000.000	228,268.81
AIR LIQUIDE SA COMMON STOCK EUR5.5	1,428.000	257,200.84
AIRBUS SE COMMON STOCK EUR1.0	1,385.000	204,591.79
AKZO NOBEL N.V. COMMON STOCK EUR.5	2,687.000	230,368.12
ANGLO AMERICAN PLC COMMON STOCK USD.54945	7,251.000	223,348.25
AON PLC CLASS A COMMON STOCK	1,100.000	350,350.00
AP MOLLER MAERSK A/S B COMMON STOCK DKK1000.0	44.000	90,710.58
ASICS CORP COMMON STOCK	6,100.000	192,256.48
BANDAI NAMCO HOLDINGS INC COMMON STOCK	5,600.000	126,677.93
BANK LEUMI LE ISRAEL COMMON STOCK ILS.1	27,250.000	218,452.23
BAYCURRENT CONSULTING INC COMMON STOCK	3,800.000	122,708.33
BP PLC COMMON STOCK USD.25	38,631.000	240,073.15
BUREAU VERITAS SA COMMON STOCK EUR.12	6,618.000	182,271.03
CAPGEMINI SE COMMON STOCK EUR8.0	941.000	171,031.87
CARLSBERG AS B COMMON STOCK DKK20.	1,471.000	221,216.92
COCA COLA EUROPACIFIC PARTNE COMMON STOCK EUR.01	3,870.000	244,491.66
COMPASS GROUP PLC COMMON STOCK GBP.1105	7,726.000	201,497.17
CONTINENTAL AG COMMON STOCK	2,798.000	224,028.06
COVESTRO AG COMMON STOCK	2,001.000	107,728.91
DAIKIN INDUSTRIES LTD COMMON STOCK	1,100.000	222,121.34
DBS GROUP HOLDINGS LTD COMMON STOCK	7,890.000	203,578.40
DISCO CORP COMMON STOCK	900.000	168,750.00
DSM FIRMENICH AG COMMON STOCK EUR.01	1,196.000	132,524.36
ENEL SPA COMMON STOCK EUR1.	29,483.000	203,880.73
ENGIE COMMON STOCK EUR1.0	23,126.000	380,219.93
ESR GROUP LTD COMMON STOCK USD.001	49,800.000	86,845.24
GALP ENERGIA SGPS SA COMMON STOCK EUR1.0	9,033.000	120,507.99
GILDAN ACTIVEWEAR INC COMMON STOCK	4,213.000	131,263.16
HENKEL AG + CO KGAA VOR PREF PREFERENCE	1,654.000	127,981.54
HITACHI LTD COMMON STOCK	2,400.000	157,060.81
ICON PLC COMMON STOCK EUR.06	1,265.000	318,033.65
INDUSTRIA DE DISENO TEXTIL COMMON STOCK EUR.03	4,384.000	168,256.96
INFINEON TECHNOLOGIES AG COMMON STOCK	4,005.000	176,628.58
KBC GROUP NV COMMON STOCK	1,822.000	137,405.13
LAZARD EMERGING MARKETS EQUITY LAZARD EMERG MKT EQY INST	38,481.879	661,503.50
MATSUKIYOCOCOKARA + CO COMMON STOCK	4,800.000	280,912.16
MERCK KGAA COMMON STOCK	1,287.000	226,753.39

## Cisco Systems Foundation

MTU AERO ENGINES AG COMMON STOCK	786.000	183,980.16
NORDEA BANK ABP COMMON STOCK EUR1.0	21,404.000	242,568.48
ORANGE COMMON STOCK EUR4.0	11,000.000	124,724.91
PERNOD RICARD SA COMMON STOCK EUR1.55	911.000	201,487.34
RECRUIT HOLDINGS CO LTD COMMON STOCK	3,200.000	111,103.60
RELX PLC COMMON STOCK GBP.00144397	13,652.000	460,212.14
RENESAS ELECTRONICS CORP COMMON STOCK	8,700.000	168,727.83
RHEINMETALL AG COMMON STOCK	603.000	171,129.28
ROCHE HOLDING AG GENUSSSCHEIN COMMON STOCK	1,248.000	389,581.59
RYANAIR HOLDINGS PLC SP ADR ADR	2,503.000	256,632.59
SANDVIK AB COMMON STOCK SEK1.2	8,641.000	175,821.63
SAP SE COMMON STOCK	1,425.000	195,449.11
SHIMANO INC COMMON STOCK	500.000	75,837.56
SIEMENS HEALTHINEERS AG COMMON STOCK	3,762.000	219,086.51
SUMITOMO MITSUI FINANCIAL GR COMMON STOCK	4,900.000	230,860.08
SUNCOR ENERGY INC COMMON STOCK	7,921.000	248,296.65
SUZUKI MOTOR CORP COMMON STOCK	4,600.000	184,446.79
THALES SA COMMON STOCK EUR3.0	1,272.000	190,662.28
TMX GROUP LTD COMMON STOCK	4,840.000	107,739.41
TOKYO ELECTRON LTD COMMON STOCK	900.000	134,575.59
UNICREDIT SPA COMMON STOCK NPV	7,494.000	190,037.80
UNILEVER PLC COMMON STOCK GBP.00031111	5,909.000	318,634.03
UNIVERSAL MUSIC GROUP NV COMMON STOCK EUR10.0	8,537.000	219,592.99
VONOVIA SE COMMON STOCK	4,426.000	103,648.82
WPP PLC COMMON STOCK GBP.1	10,457.000	114,578.53
YAMAHA CORP COMMON STOCK	4,700.000	181,939.75
ZOZO INC COMMON STOCK	3,800.000	74,138.51
<b>Total Lazard</b>		<b>13,534,358.51</b>



Supplemental Statement  
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2023, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of 3.8 employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

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